The hospital develops a surge management plan.

Note: The hospital considers its prioritized hazards identified as part of its hazard vulnerability analysis when developing a surge management plan.

Elements of Performance (EPs) for EM.12.03.01

1. The hospital has a written surge management plan incorporated into its emergency operations plan that is developed with the participation of its senior leaders, including members of the medical, nursing, and pharmacy staff; supply chain staff; ethical and legal counsel; and other department leaders as determined by the hospital.

2. The hospital’s surge management plan for moderate to heavy surge events includes, but is not limited to, the following:
   - Triggers or thresholds to identify circumstances for when the hospital will activate its surge plan.
     Note: For example, triggers or thresholds could include percentage of total hospital bed capacity reached or emergency department wait times far exceed the norm due to increased patient volume.
   - Strategies for triaging and managing patients, identifying clinical areas that can be used as overflow space, and continued monitoring and assessment of resource needs.
   - How staff will be informed of actions to take when patient surge levels change resulting in the need to modify, conserve, adapt, and/or substitute resources.
   - Procedures for when and how the hospital will obtain medical, ethical, or legal consultation when making crisis-level care decisions and allocating critical and/or scarce resources.