

# LAB Reference Guide: Emergency Management Standards

## Applicable to Laboratories that are independent organizations

*Effective January 1, 2025, for Laboratory Programs (LAB)*

New EM Standards	EP	Area	Emergency Management Topic	Prior EM Standards
EM.10.01.01	1	EM Leadership	Leaders provide oversight & support	EM.01.01.01, EP 1 & EM.02.01.01, EP 1
EM.10.01.01	2	EM Leadership	Qualified individual to lead the EM Program	N/A
EM.11.01.01	1	HVA	Facility based HVA	EM.01.01.01, EP 2
EM.11.01.01	3	HVA	Prioritizes findings of HVA	EM.01.01.01, EP 3
EM.11.01.01	4	HVA	Uses HVA for mitigation & preparedness actions	EM.01.01.01, EPs 5
EM.12.01.01	1	EOP-Planning	EOP is written all-hazards, including several plans	EM.02.01.01, EP 2
EM.12.02.01	2	EOP-Communications	Coordinated messages and information during incident	EM.02.02.01, EPs 1, 3
EM.12.02.03	1	EOP-Staffing	Staffing plan to manage staff	EM.02.02.07, EP 10
EM.12.02.05	1	EOP- Laboratory services	Lab alternative sites (point-of-care testing) or referring specimens and patient testing	EM.02.02.11, EPs 1, 9
EM.12.02.07	1	EOP- Safety & Security	Plan for measures to take during an emergency/disaster incident	EM.02.02.05, EP 1
EM.12.02.09	1	EOP- Resources & Assets	Written plan for managing resources and assets	EM.02.02.03, EP 12
EM.12.02.09	2	EOP- Resources & Assets	Written plan to obtain, allocate, mobilize, replenish, etc.	EM.01.01.01, EP 6 EM.02.02.03, EPs 2, 3
EM.12.02.11	3	EOP- Utilities	Written plan for alternative power/systems	EM.02.02.09, EP 1
EM.14.01.01	1	Disaster Recovery	Written strategies for assessments, restoration	EM.02.01.01, EP 4
EM.15.01.01	2	Staff Education/Training	Initial & ongoing education and training	EM.02.02.07, EP 10
EM.16.01.01	5	Testing the EOP	Conduct one (1) exercise per year	EM.03.01.03, EP 3
EM.17.01.01	1	Evaluation of EM Program	Evaluates & reviews AAR/IPs	EM.03.01.03, EPs 13, 14, & 16
EM.17.01.01	3	Evaluation of EM Program	Updates are made at least every two (2) years	N/A

**Key:** Emergency Management (EM); Hazard Vulnerability Analysis (HVA); Emergency Operations Plan (EOP); After-action reports/Improvement Plans (AAR/IP)

*Note: For laboratories that are part of a Joint Commission–accredited organization (such as a hospital, critical access hospital, or ambulatory care organization) these requirements do not apply, and they are not required to have separate EM plans, policies or procedures. However, these laboratories must demonstrate how they are integrated into the hospital’s emergency operations plans and policies and procedures.*