PUBLIC DISCLOSURE COPY

990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

Internal Revenue Service ▶ Go to www.irs.gov/Form990 for instructions and the latest information. For the 2021 calendar year, or tax year beginning , 2021, and ending C Name of organization JOINT COMMISSION ON ACCREDITATION OF HEALTHCARE ORGANIZATIONS D Employer identification number Check if applicable: Doing business as THE JOINT COMMISSION 36-2229255 Address change Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Name change Room/suite ONE RENAISSANCE BLVD (630) 792-5000 Initial return Final return/terminated City or town, state or province, country, and ZIP or foreign postal code OAKBROOK TERRACE, IL 60181 G Gross receipts \$ 212,725,762 Amended return F Name and address of principal officer: DR. JON PERLIN (BEG 3/1/22) H(a) Is this a group return for subordinates? Yes No Application pending SAME AS C ABOVE **H(b)** Are all subordinates included? Yes No Tax-exempt status: 501(c)(3) 501(c) (4947(a)(1) or) ◀ (insert no.) If "No," attach a list. See instructions. Website: ► WWW.JOINTCOMMISSION.ORG **H(c)** Group exemption number ▶ Form of organization: Corporation Trust Association L Year of formation: M State of legal domicile: 1951 Part I **Summary** Briefly describe the organization's mission or most significant activities: TO CONTINUOUSLY IMPROVE HEALTH CARE FOR THE PUBLIC, IN COLLABORATION WITH OTHER STAKEHOLDERS, BY EVALUATING HEALTH CARE Activities & Governance (CONTINUED ON SCHEDULE O) 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 21 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 20 5 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 5 1,208 6 6 20 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0 **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h). 728,776 886,503 Revenue 9 Program service revenue (Part VIII, line 2g) 139,618,895 180,671,780 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 16,819,755 11,409,734 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 1,216,746 1,298,097 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 158,384,172 194,266,114 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 0 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 102,278,886 121,714,528 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 0 Total fundraising expenses (Part IX, column (D), line 25) ▶ b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 38,959,046 50,253,523 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 141,237,932 171,968,051 Revenue less expenses. Subtract line 18 from line 12 . 19 17,146,240 22,298,063 Assets or **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) 280,065,876 309,605,325 21 Total liabilities (Part X, line 26) . 37,567,363 30,924,222 22 Net assets or fund balances. Subtract line 21 from line 20 242,498,513 278,681,103 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Date Here PAIGE RODGERS, CFO/TREASURER Type or print name and title Preparer's signature Print/Type preparer's name Date Check | if **Paid** MALLORY FAIRLESS 10/25/2022 self-employed MALLORY FAIRLESS P01321579 **Preparer** Firm's name ► CROWE LLP Firm's EIN ▶ 35-0921680 Use Only Firm's address ▶ 225 WEST WACKER DRIVE, SUITE 2600, CHICAGO, IL 60606-1224 (312) 899-7000 Phone no. May the IRS discuss this return with the preparer shown above? See instructions ✓ Yes □ No

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2021)

Cat. No. 11282Y

		. age =
Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	
	Briefly describe the organization's mission:	. 🗸
'	THE JOINT COMMISSION PERIODICALLY EVALUATES AND ACCREDITS HEALTH CARE ORGANIZATIONS AND PROGRAMS	
	IN THE US. THE COMPREHENSIVE ACCREDITATION PROCESS EVALUATES AN ORGANIZATION'S COMPLIANCE WITH	
	JOINT COMMISSION DEVELOPED STANDARDS AND CMS CONDITIONS OF PARTICIPATION (COPS), AND OTHER	
	ACCREDITATION REQUIREMENTS THAT DIRECTLY AND INDIRECTLY RELATE TO THE (SEE SCHEDULE O)	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	∠ No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	∠ No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measurexpenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to	
	the total expenses, and revenue, if any, for each program service reported.	Juliers,
	the total expenses, and revendes, if any, for each program convice reported.	
4a	(Code:) (Expenses \$ 116,570,848 including grants of \$) (Revenue \$ 166,593,493	
	SURVEY AND CERTIFICATION FEES ARE GENERATED AS A CONSEQUENCE OF PERFORMING ACCREDITATION SURVEYS	'
	THAT ARE DESIGNED TO EVALUATE AN ORGANIZATION'S COMPLIANCE WITH JOINT COMMISSION STANDARDS AND	
	CMS CONDITIONS OF PARTICIPATION (COPS), AND OTHER ACCREDITATION REQUIREMENTS. THE SUBSCRIPTION	
	BILLING PROGRAM ALLOWS ORGANIZATIONS TO PAY AN ANNUAL SUBSCRIPTION FEE FOR THEIR PARTICIPATION	
	IN THE ONGOING SERVICES PROVIDED BY THE JOINT COMMISSION. REVENUE FROM ANNUAL ACCREDITATION	
	SUBSCRIPTION FEES IS RECOGNIZED RATABLY OVER THE PERIOD TO WHICH THE SUBSCRIPTION FEES RELATE.	
4b	(Code:) (Expenses \$ 8,431,650 including grants of \$) (Revenue \$ 7,235,382)
	PERFORMANCE MEASUREMENT & RELATED ACTIVITIES AT THE JOINT COMMISSION ADVANCE HEALTHCARE QUALITY	
	AND PATIENT SAFETY BY UNDERTAKING SCIENTIFICALLY CREDIBLE RESEARCH THAT INFORMS HEALTH SERVICES	
	PRACTICE AND POLICY. THE PROGRAM SUPPORTS THE DEVELOPMENT OF EVIDENCE-BASED AND MEANINGFUL	
	PERFORMANCE MEASURES, SOUND STATISTICAL AND ANALYTICAL APPROACHES TO DATA ANALYSIS, AND THE	
	IDENTIFICATION OF PERFORMANCE IMPROVEMENT AND PATIENT SAFETY STRATEGIES.	
4c	(Code:) (Expenses \$ 6,842,905 including grants of \$) (Revenue \$ 6,842,905 THE JOINT COMMISSION PROVIDES COMMON MANAGEMENT SERVICES, REFERRED TO AS SHARED SERVICES FEES,)
	OF THE ACTIVITIES CARRIED ON FOR RELATED ORGANIZATIONS. SEE SCHEDULE R FOR LIST OF RELATED	
	ORGANIZATIONS.	
4d	Other program services (Describe on Schedule O.)	
4u	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 131,845,403	

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Part IV **Checklist of Required Schedules**

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	~	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V </i>	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	~	
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e	\ \ \	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	~	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		-
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		~
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		~
			000	

Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	,	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	,	
С	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		ν ν
25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		\(\triangle \)
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		~
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		~
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	29		V
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	30		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	~	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b	\(\tau \)	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	~	
Part				
	Check if Schedule O contains a response or note to any line in this Part V			
4	Enter the number reported in box 2 of Form 1006. Enter 0, if not applicable		Yes	No
1a b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	-		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and	1		
	reportable gaming (gambling) winnings to prize winners?	1c	~	

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Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 1,208			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.	2b	~	
20	Did the organization have unrelated business gross income of \$1,000 or more during the year?	20		~
3a	· · · · · · · · · · · · · · · · · · ·	3a		_
b 4a	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i> . At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a fine point account in a foreign country (cuch so a bank account account or other fine point account or other fine points).	3b		
b	a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country ► CH, SN	4a	<i>-</i>	
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		,
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		_
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	/ 11		
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	0		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:	JU		
10				
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
D	the organization is licensed to issue qualified health plans			
_	Enter the amount of reserves on hand			
C 14a		14a		~
14a	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.			-
b 15	Is the organization subject to the section 4960 tax on payments? If "No," provide an explanation on Schedule O.	14b		-
15		4-	.,	
		15	~	
40	If "Yes," see the instructions and file Form 4720, Schedule N.	٠		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
4-	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 21 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 20 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 V Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? 13 14 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ IL 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶

PAIGE RODGERS, ONE RENAISSANCE BLVD, OAKBROOK TERRACE, IL 60181, (630) 792-5685

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor	any relate	d org	aniz	atic	n c	ompe	nsa	ted any current	officer, director,	or trustee.
(2)	(5)	(C) Position								(7)
(A) Name and title	(B) Average hours per week	box, office	unles er an	neck ss pe d a d	more erson lirect	e than on its both cor/trust	an tee)	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	· '
(1) MARK R. CHASSIN, MD, FACP, MPP, MPH	36.0									
PRESIDENT & CEO	4.0	~		~						
(2) DAVID BAKER, MD, MPH, FACP	40.0									
EXEC VP HEALTH CARE QUALITY EVALUATION	0.0			~						
(3) PAIGE RODGERS, CPA	35.0									
CHIEF FINANCIAL OFFICER	5.0			~						
(4) ANA PUJOLS MCKEE, MD	40.0									
EXEC VP & CHIEF MEDICAL OFFICER	0.0			~						
(5) MARK PELLETIER, RN, MS	40.0									
CHIEF OPERATING OFFICER, ACCRED & CERT OPS	0.0			~						
(6) LYNN DRAGISIC	40.0									
EVP SUPPORT OP & CHIEF OF STAFF	0.0			~						
(7) MARGARET VANAMRINGE, MHS	40.0									
EXEC VP PUBLIC POLICY & GOVNT RELATIONS	0.0			~						
(8) LISA DIEHL VANDECAVEYE, JD, HRM, FACHE	22.0									
GENERAL COUNSEL	18.0			~						
(9) KIN LEE, MS	40.0									
CIO & SECURITY OFFICER	0.0			~						
(10) BRIAN ENOCHS, JD	40.0									
EXEC VP BUS DEV & MARKETING	0.0			~						
(11) MICHAEL KABA, MS	40.0									
CHIEF HUMAN RESOURCES OFFICER	0.0			~						
(12) ROBERT A. NYLEN	40.0								_	
CONTROLLER	0.0					~				
(13) ANOOP VERMA	40.0								_	
DIRECTOR APPLICATIONS DEVELOPMENT	0.0]				~				
(14) MARK A. CRAFTON	40.0								_	
EXEC DIR STRATEGIC ALLIANCES	0.0					~				

Form 990	()												age 8
Part V	Section A. Officers, Directors, 1	Trustees,	Key I	Em			s, an	d F	lighest Compe	nsated Emplo	yees (c	contin	ued)
						C)							
	(A)	(B)	(do n	not ch		sition	e than e	one	(D)	(E)		(F)	
	Name and title	Average	,				is both		Reportable	Reportable	Estimat		ount
		hours per week	office	er and	_	_	tor/trus	T _	compensation from the	compensation from related		other Densatio	าท
		(list any	Indi or c	Inst	Officer	Key	High	Former	organization (W-2/	organizations (W-2/	fro	om the	
		hours for related	Individual to or director	Ē	cer	em	nest	ner	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	organi related c	zation a	
		organizations	Individual trustee or director	Institutional trustee		employee	e con		1000 1420)	1000 1420)	lolated	n garnze	itions
		below dotted line)	uste	trus		ee	per						
		dotted line)	ď	stee			Highest compensated employee						
(15) FF	RANCES CARROLL	40.0					۵						
CORP CO	MPLIANCE OFFICER & SR ASSIST GEN'L COUNSEL	0.0	1				~						
(16) KA	THRYN E. SPATES	40.0								_			
EXEC D	IRECTOR FEDERAL RELATIONS	0.0	1				~						
(17) SU	JZANNE C. MURRAY	40.0								_			
SENIOR	DIRECTOR FIELD OPERATIONS	0.0	1			1							
(18) DE	BORAH RYAN	40.0								_			
SENIOR	DIRECTOR FIELD OPERATIONS	0.0	1			~							
(19) CA	ARLOS A. PELLEGRINI, MD, FACS	2.0											
VICE CH		2.0	1		~								
(20) JA	NE D. ENGLEBRIGHT, PHD, RN, CENP, FAAN	4.0											
CHAIR		2.0	~		~								
(21) AD	AM L. MYERS, MD, MHCM, FACHE, CHCQM, CPHRM	1.0											
	SSIONER	0.0	~										
	IA L. ENGLISH, MBA 	1.0							_	_			_
	SSIONER	0.0	~										
	JRIE HOLLINGSWORTH MILLER, BA, MA	2.0							_	_			_
	SSIONER	0.0	~				-						
	HRISTOPHER A. HART, JD	2.0							_	_			_
	SSIONER	1.0	~				-						
(25) (S	EE STATEMENT)												
1b 8	Subtotal		٠	٠.									
сТ	otal from continuation sheets to Part	VII, Sectio	n A					>					
								<u> </u>					
	otal number of individuals (including but		d to th	ose	e lis	ted	above	e) w	ho received mor	e than \$100,000	of		
r	eportable compensation from the organi	zation >							371				
0 5	Nick that are a second at line to the control of th	. (()		4	4 .						. —	Yes	No
	Did the organization list any former or employee on line 1a? If "Yes," complete s						-			•	3		/
	For any individual listed on line 1a, is the												
	organization and related organizations												
	ndividual										4	~	
	oid any person listed on line 1a receive o												
f	or services rendered to the organization'	? If "Yes," c	compl	lete	Scl	hedi	ule J i	for s	such person .		5		~
	n B. Independent Contractors												
	Complete this table for your five high												
	compensation from the organization. Repo	ort compen	sation	n toi	r the	e ca	ilenda	r ye	ear ending with or	within the organ	ization'	s tax y	/ear.
								1					

(A) Name and business address	(B) Description of services	(C) Compensation
APERVITA INC., 1 NORTH LASALLE STREET, SUITE 1825, CHICAGO, IL 60602	SOFTWARE & HARDWARE PLATFORM HOSTING	2,690,975
MICROSOFT CORP., C/O BANK OF AMERICA, 1950 N. STEMMONS FWY, DALLAS, TX 75207	INFORMATION TECHNOLOGY APPLICATION SERVICES	1,438,943
COGNIZANT TECHNOLOGY SOLUTIONS, 24721 NETWORK PLACE, CHICAGO, IL 60673	974,868	
AMP AGENCY INC., ADVANTAGE SALES & MARKETING LLC, PO BOX 744347, ATLANTA, GA 30374-4347	CONSULTING SERVICES - MARKETING	866,572
ALIGHT SOLUTIONS LLC, PO BOX 95135, CHICAGO, IL 60694-5135	SOFTWARE DEVELOPMENT & CONSULTING	822,429
2 Total number of independent contractors (including but not limited to	those listed above) who	
received more than \$100,000 of compensation from the organization ▶	42	

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Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to ar	ny line in this Pa	ırt VIII		
					•		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ທ໌ ທ	1a	Federated campaig	ns .		1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b					
S of	C	Fundraising events			1c					
Ę,	d	Related organization			1d					
ar lar	e	Government grants			1e	784,863				
s, (f	All other contribution			16	704,000				
r S	•	and similar amounts no			4.5	101.640				
be life	~	Noncash contribution			1f	101,640				
걸전	g	lines 1a–1f								
Contributions, Gifts, Grants, and Other Similar Amounts					1g	<u> </u> Φ	000 500			
0 "	h	Total. Add lines 1a-	-IT .		•		886,503			
a)	_					Business Code				
Š	2a	ANNUAL SUBSCRIP	HON			541990	93,911,552	93,911,552		
ne ne	b	SURVEY FEES				541990	72,353,245	72,353,245		
n S	С	PERFORMANCE ME				900099	7,235,382	7,235,382		
Program Service Revenue	d	SHARED SERVICES FEE FROM REL		EXEMPT ORGANIZA	TIONS	900099	6,842,905	6,842,905		
90 F	е	HONORARIUM FEES				900099	87,625	87,625		
<u>. </u>	f	All other program se					241,071	241,071		0
	g	Total. Add lines 2a-					180,671,780			
	3	Investment income	•	•						
		other similar amoun	-				2,488,465			2,488,465
	4	Income from investr			•	•				
	5	Royalties					1,298,097			1,298,097
				(i) Real		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6с							
	d	Net rental income o	r (los	s)		<u> • </u>				
	7a	Gross amount from		(i) Securit	ies	(ii) Other				
		sales of assets		27 38	0,917					
		other than inventory	7a	27,50	0,517					
ě	b	Less: cost or other basis								
Revenue		and sales expenses .	7b	18,45	9,648					
ě.	С	Gain or (loss)	7c	8,92	1,269					
- 1	d	Net gain or (loss)				<u> </u>	8,921,269			8,921,269
Other	8a	Gross income from	m fu	ndraising						
0		events (not including								
		of contributions rep								
		1c). See Part IV, line	e 18		8a					
	b	Less: direct expens	es .		8b					
	С	Net income or (loss)			g eve	nts >				
	9a	Gross income f								
		activities. See Part I	IV, lin	e 19 .	9a					
	b	Less: direct expens	es .		9b					
	С	Net income or (loss)) from	n gaming ac	ctivitie	es >				
	10a	Gross sales of ir	nvent	ory, less						
		returns and allowan	ces		10a					
	b	Less: cost of goods	sold		10b					
	С	Net income or (loss)) from	sales of in	vento	pry >				
SI						Business Code				
Miscellaneous Revenue	11a									
scellaneo Revenue	b									
e e	С									
iš R	d	All other revenue								0
2	е	Total. Add lines 11a	a–11c	<u> 1</u> .		🕨				
	12	Total revenue. See				🕨	194,266,114	180,671,780		12,707,831

9

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response				
Do no	t include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C)	(D)
8b, 9k	o, and 10b of Part VIII.	lotal expenses	expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	9,358,155	3,641,056	5,717,099	
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	90,792,916	74,354,277	16,438,639	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	6,176,144	5,785,329	390,815	
9	Other employee benefits	8,525,930	6,188,750	2,337,180	
10	Payroll taxes	6,861,383	5,534,109	1,327,274	
11	Fees for services (nonemployees):				
а	Management				
b	Legal	290,957	27,772	263,185	
C	Accounting	332,058		332,058	
d	Lobbying	165,624		165,624	
e	Professional fundraising services. See Part IV, line 17 Investment management fees	317,242		317,242	
f g	Other. (If line 11g amount exceeds 10% of line 25, column	317,242		317,242	
9	(A), amount, list line 11g expenses on Schedule O.) .	9,584,116	6,967,557	2,616,559	0
12	Advertising and promotion	1,902,767	1,543,790	358,977	
13	Office expenses	895,633	587,606	308,027	
14	Information technology	6,077,854	3,810,202	2,267,652	
15	Royalties	5,000	5,515,252	_,,	
16	Occupancy	1,943,477	639,539	1,303,938	
17	Travel	17,579,868	17,579,868		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	482,192	389,756	92,436	
20	Interest	206,793	85,281	121,512	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	5,902,693	3,568,341	2,334,352	
23	Insurance	1,110,307		1,110,307	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
a	EQUIPMENT RENTAL & REPAIRS	690,997	216,688	474,309	
b	BAD DEBT EXPENSE	713,420	709,419	4,001	
C	REFERENCE MATERIALS	447,466	4,468	442,998	
d	RECRUITMENT	1,377,946	204,594	1,173,352	
e 25	All other expenses Total functional expenses. Add lines 1 through 24e	232,113 171,968,051	7,001 131,845,403	225,112 40,122,648	0
25 26	Joint costs. Complete this line only if the	171,000,001	131,043,403	40,122,046	
20	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				
	10110WIIII 001 30-2 (A00 300-120)				Form 990 (2021)
					1 01111 444 1202 1

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	t X		
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing		1	
	2	Savings and temporary cash investments	50,549,887	2	39,937,247
	3	Pledges and grants receivable, net	0	3	
	4	Accounts receivable, net	7,958,608	4	11,061,346
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
	_	controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).	0	6	0
"	7	Notes and loans receivable, net		7	0
Assets	7	Inventories for sale or use	6,159	8	0
1SS	8		3,049,591	9	3,240,130
•	9 10a	Prepaid expenses and deferred charges	3,049,391	9	3,240,130
	iva	basis. Complete Part VI of Schedule D 10a 97,514,813			
	b	Less: accumulated depreciation 10b 65,544,695	37,088,888	100	31,970,118
	11	Investments—publicly traded securities	142,326,782	11	185,538,377
	12	Investments—publicly traded securities	39,085,961	12	32,682,642
	13	Investments—program-related. See Part IV, line 11	39,003,901	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	0	15	5,175,465
	16	Total assets. Add lines 1 through 15 (must equal line 33)	280,065,876	16	309,605,325
	17	Accounts payable and accrued expenses	10,840,481	17	13,029,520
	18	Grants payable	10,040,401	18	10,020,020
	19	Deferred revenue	3,934,769	19	3,186,922
	20	Tax-exempt bond liabilities	10,602,592	20	9,550,956
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	2,000,000
Ś	22	Loans and other payables to any current or former officer, director,			
itie		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons	0	22	0
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D	12,189,521	25	5,156,824
	26	Total liabilities. Add lines 17 through 25	37,567,363	26	30,924,222
ces		Organizations that follow FASB ASC 958, check here ► ✓ and complete lines 27, 28, 32, and 33.			
alan	27	Net assets without donor restrictions	242,498,513	27	278,681,103
Ä	28	Net assets with donor restrictions		28	
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
)ts	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds		31	
ťΑ	32	Total net assets or fund balances	242,498,513	32	278,681,103
Š	33	Total liabilities and net assets/fund balances	280,065,876	33	309,605,325
_					Form 990 (2021)

Form **990** (2021)

Part	XI Reconciliation of Net Assets				•	
	Check if Schedule O contains a response or note to any line in this Part XI					~
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1	94,26	6,114
2	Total expenses (must equal Part IX, column (A), line 25)	2		1	71,96	8,051
3	Revenue less expenses. Subtract line 2 from line 1	3			22,29	8,063
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		2	42,49	8,513
5	Net unrealized gains (losses) on investments	5			2,44	9,260
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9			11,43	5,267
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		2	78,68	1,103
Part	Financial Statements and Reporting					_
	Check if Schedule O contains a response or note to any line in this Part XII					
			Г		Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," e	ınlain.	<u></u>			
	Schedule O.	кріант	011			
0-				0-		_
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were con			2a		
	reviewed on a separate basis, consolidated basis, or both:	npiled	0			
	Separate basis Consolidated basis Both consolidated and separate basis					
b				2b	~	
b	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ted o	· na	20		
	separate basis, consolidated basis, or both:	tou o	·· "			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ersiah	t of			
	the audit, review, or compilation of its financial statements and selection of an independent account			2c	~	
	If the organization changed either its oversight process or selection process during the tax year, e	xplain	on			
	Schedule O.	•				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	rth in	the			
	Single Audit Act and OMB Circular A-133?			3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	dergo	the			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such	audits		3b		

(A) Name and Title	(B) Average hours per week		(((Che		ositior	ì ply)		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(25) ERIC LANGSHUR	2.0	/						0	0	0
COMMISSIONER	1.0	•						Ŭ		
(26) JAY A. GREGORY, MS, MD	2.0	/						0	0	0
COMMISSIONER	0.0	•						Ŭ		0
(27) JILL HOGGARD GREEN, PHD, RN	2.0	/						0	0	0
COMMISSIONER	0.0									
(28) JOSEPH J. PARKS, MD	2.0	./						0	0	0
COMMISSIONER	0.0	٧						U	0	0
(29) LENWORTH M. JACOBS, JR., MBBS, MPH, DSC (HON), FACS, FWACS (HON)	2.0	✓						0	0	0
COMMISSIONER	0.0									
(30) MARK A. KELLEY, MD, MACP, FRCP	2.0	/						0	0	0
COMMISSIONER	1.0								Č	· ·
(31) MARVIN STROHSCHEIN, JR., DDS	2.0	\						0	0	0
COMMISSIONER	0.0									
(32) MICHAEL B. SIMON, MD, MBA, FASA	1.0	/						0	0	0
COMMISSIONER	0.0									
(33) MICHAEL SUK, MD, JD, MPH, MBA, FACS	2.0	<						0	0	0
COMMISSIONER	0.0									
(34) NAJMEDIN MESHKATI, PHD	1.0	./						0	0	0
COMMISSIONER	1.0	•						0	0	0
(35) SCOTT C. MALANEY, FACHE	1.0	<							0	0
COMMISSIONER	1.0	•						0	0	0
(36) VICTORIA W. BAYLESS, FACHE	2.0	/						0	0	0
COMMISSIONER	0.0	•						0	0	U
(37) VINEET ARORA, MD, MAPP	2.0	1						0	0	0
COMMISSIONER	0.0	•						0	0	0
(38) WILLIE UNDERWOOD, III., MD, MSC, MPH, FACS	1.0	/						0	0	0
COMMISSIONER	0.0									

SCHEDULE A (Form 990)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Open to Public **Inspection**

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **Employer identification number** JOINT COMMISSION ON ACCREDITATION OF HEALTHCARE ORGANIZATIONS 36-2229255 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I. Type II. Type III. functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (v) Amount of monetary (i) Name of supported organization (ii) EIN (iv) Is the organization (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E)

36-2229255

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2017 **(b)** 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3. . . . 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2017 **(b)** 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 11 Gross receipts from related activities, etc. (see instructions) 12 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage 14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)) % Public support percentage from 2020 Schedule A, Part II, line 14 15 331/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 331/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

Schedule A (Form 990) 2021

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	2,148,318	1,087,455	825,286	753,191	886,503	5,700,753
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	165,171,516	175,578,868	182,737,650	139,594,480	180,671,780	843,754,294
3	Gross receipts from activities that are not an unrelated trade or business under section 513						0
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
5	The value of services or facilities furnished by a governmental unit to the organization without charge						0_
6	Total. Add lines 1 through 5	167,319,834	176,666,323	183,562,936	140,347,671	181,558,283	849,455,047
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .	0	0	0	0	0	0
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year	2,848,072	2,609,279	3,487,949	2,876,956	3,574,122	15,396,378
	Add lines 7a and 7b	2,848,072	2,609,279	3,487,949	2,876,956	3,574,122	15,396,378
8	Public support. (Subtract line 7c from						
Socti	ine 6.)						834,058,669
	dar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6	167,319,834	176,666,323	183,562,936	140,347,671	181,558,283	849,455,047
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.	3,940,913	4,028,869	4,740,707	3,941,505	3,786,562	20,438,556
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	0	0	0	0	0	0
С	Add lines 10a and 10b	3,940,913	4,028,869	4,740,707	3,941,505	3,786,562	20,438,556
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on	5,5 12,5 1	1,020,000	.,,	5,5 11,500	5,100,000	0
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	0	0	0	0	0	0
13	Total support. (Add lines 9, 10c, 11, and 12.)	171,260,747		-	144,289,176	185,344,845	
14	First 5 years. If the Form 990 is for the organization, check this box and stop her	organization's			or fifth tax ye	ar as a section	869,893,603 1 501(c)(3)
Section	on C. Computation of Public Suppor			<u> </u>	<u> </u>		
15	Public support percentage for 2021 (line 8			3 column (fl)		15	95.88 %
16	Public support percentage from 2020 Sch		-			16	95.79 %
	on D. Computation of Investment Inc					1 -0	,,,
17	Investment income percentage for 2021 (I			y line 13, colur	nn (f))	17	2.00 %
18	Investment income percentage from 2020			-		18	2.00 %
19a	331/3% support tests-2021. If the organi					ore than 331/3%	
	17 is not more than 331/3%, check this box a						
b	33 ¹ / ₃ % support tests—2020. If the organiz line 18 is not more than 33 ¹ / ₃ %, check this b						3 ¹ /3%, and
20	Private foundation. If the organization did	_	=	=	-		_

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

All Supporting Organizations

ecu	on A. All Supporting Organizations				
			Yes	No	
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1			
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2			
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a			
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b			
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c			
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a			
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b			
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)				
	purposes.	4c			
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	F			
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	5a			
	designated in the organization's organizing document?	5b			
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c			
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).				
0	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line	7			
8	7? If "Yes," complete Part I of Schedule L (Form 990).	8			
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a			
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b			
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c			
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated				
	supporting organizations)? If "Yes," answer line 10b below.				
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b			

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Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
а	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,	110		
·	provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations	10		
	<u> </u>		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	4		
2		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1 a b	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in the organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.			
с 2	☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (Activities Test. Answer lines 2a and 2b below.	see in	Yes	
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		. 63	.40
а	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	0-		
J.	·	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>	Z D		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	ani	izations	. 495
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organization.	g tru	st on Nov. 20, 1970 (expl	
Sect	ion A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-function	ally	integratea Type III suppo	rting organization

Schedule A (Form 990) 2021

(see instructions).

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2021 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) **Underdistributions Distributable** Section E—Distribution Allocations (see instructions) **Excess Distributions** Pre-2021 Amount for 2021 Distributable amount for 2021 from Section C, line 6 2 Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2021 **a** From 2016 From 2017 **c** From 2018 **d** From 2019 **e** From 2020 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2021 distributable amount Carryover from 2016 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2021 from 4 Section D, line 7: Applied to underdistributions of prior years Applied to 2021 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2021, if 5 any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2022. Add lines 3j and 4c. Breakdown of line 7: Excess from 2017 . . . Excess from 2018 . . . Excess from 2019 . . . Excess from 2020 . . .

Schedule A (Form 990) 2021

Excess from 2021 . . .

Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

2021

JOINT COMMISSION ON ACCREDITATION OF HEALTHCARE ORGANIZATIONS 36-2229255 Organization type (check one): Filers of: Section: Form 990 or 990-EZ ✓ 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific. literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Cat. No. 30613X

Schedule B (Form 990) (2021)

Name of organization

JOINT COMMISSION ON ACCREDITATION OF HEALTHCARE ORGANIZATIONS

Employer identification number 36-2229255

Part I	Contributors	(see instructions).	Use duplicate co	pies of Part I if a	additional space is needed.
		(00001. 0.01.00)		p	

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
_1		\$371,635	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$101,640_	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$94,524_	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$52,829	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
66		\$11,333	Person Payroll Noncash (Complete Part II for noncash contributions.)

36-2229255

Page 3

(d) Date received
(d) Date received

Schedule B (Form 990) (2021)

Name of organization **Employer identification number** JOINT COMMISSION ON ACCREDITATION OF HEALTHCARE ORGANIZATIONS 36-2229255 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ Use duplicate copies of Part III if additional space is needed. (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held fŕom Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held fŕom Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (b) Purpose of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.
 ► Attach to Form 990 or Form 990-EZ.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• Section 501(c)(4), (5), or (6) organizations; Complete Part III.

	of organization	anzadono. Completo i art in.		Employer ider	ntification number
	•	CCREDITATION OF HEALTH	CVDE ODGVVII.	' '	36-2229255
Part		e organization is exempt und			
1	·	f the organization's direct and in	<u>_</u>	•	
2	-	y expenditures. See instructions			
3		cal campaign activities. See instru			
Part	I-B Complete if the	e organization is exempt und	er section 501(d	c)(3).	
1	Enter the amount of any	excise tax incurred by the organiza	ation under section	n 4955 ▶ \$	5
2	Enter the amount of any	excise tax incurred by organization	n managers under	section 4955 ▶ \$)
3	If the organization incurre	ed a section 4955 tax, did it file Fo	rm 4720 for this ye	ear?	Yes No
4a					Yes No
b	If "Yes," describe in Part				
Part	-	e organization is exempt und			(c)(3).
1	activities	ly expended by the filing organiz		▶ \$	·
2		filing organization's funds contribution vities	•		
3	Total exempt function eline 17b	expenditures. Add lines 1 and 2		on Form 1120-POL, ▶ \$	
4		n file Form 1120-POL for this year			Yes No
5	organization made payme the amount of political co	ses and employer identification nu ents. For each organization listed, ontributions received that were pro fund or a political action committe	enter the amount mptly and directly	paid from the filing organ delivered to a separate p	ization's funds. Also enter political organization, such
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 50084S

Schedule C (Form 990) 2021

Sche	dule C (Form 990) 2021					Page 2
Pai	t II-A Complete if the organization section 501(h)).	ı is exempt ı	under section 50	01(c)(3) and file	d Form 5768 (ele	ction under
Α (Check if the filing organization belong address, EIN, expenses, and s				iliated group membe	er's name,
В	Check 🕨 🗌 if the filing organization check	ed box A and '	'limited control" pr	ovisions apply.		
	Limits on Lobb	ying Expendit	ures		(a) Filing	(b) Affiliated
	(The term "expenditures" me	ans amounts	paid or incurred.)	organization's totals	group totals
1	Total lobbying expenditures to influence	public opinion	(grassroots lobbyi	ng)		
ı	Total lobbying expenditures to influence	a legislative bo	ody (direct lobbying	g)		
•	c Total lobbying expenditures (add lines 1a and 1b)					
(d Other exempt purpose expenditures .					
•	Total exempt purpose expenditures (add	lines 1c and 1	d)			
1	Lobbying nontaxable amount. Enter t columns.	he amount fr	rom the following	table in both		
	If the amount on line 1e, column (a) or (b) is:	The lobbying	nontaxable amoun	t is:		
	Not over \$500,000	20% of the an	nount on line 1e.			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus	15% of the excess	over \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus	10% of the excess	over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus	5% of the excess o	ver \$1,500,000.		
	Over \$17,000,000	\$1,000,000.				
9	g Grassroots nontaxable amount (enter 25	% of line 1f)				
I	9					
i						
j			·	•		
	reporting section 4911 tax for this year?				<u> L</u>	_ Yes No
	(Some organizations that made a sec	tion 501(h) ele	Period Under Sec ection do not hav ructions for lines	e to complete all	of the five column	s below.
	Lobbying	Expenditures	During 4-Year Av	eraging Period		
	Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) Total
2	a Lobbying nontaxable amount					
Ī	Lobbying ceiling amount (150% of line 2a, column (e))					
	Total lobbying expenditures					
	d Grassroots nontaxable amount					
	Grassroots ceiling amount (150% of line 2d, column (e))					
1	Grassroots lobbying expenditures					

Schedule C (Form 990) 2021

Part	(election under section 501(h)).	riiea	Form	1 5/68		
For #	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed	(a)		(b)	
	ription of the lobbying activity.	Yes	No	A	mount	t
1	During the year, did the filing organization attempt to influence foreign, national, state, or local					
	legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
а	Volunteers?		~			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	~				
С	Media advertisements?		~			
d	Mailings to members, legislators, or the public?		~			
e	Publications, or published or broadcast statements?		<i>'</i>			
f	Grants to other organizations for lobbying purposes?	_	-			0.440
g	Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	<u> </u>	·	 	26	0,440
h i	Other activities?		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \			
j	Total. Add lines 1c through 1i		-		26	0,440
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		~		20	0,440
b	If "Yes," enter the amount of any tax incurred under section 4912					
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part)(5),	or se	ction		
	501(c)(6).					
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the					
Part	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" Of answered "Yes."				ine 3	B, is
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	s of				
а	Current year		2a			
b	Carryover from last year		2b			
С	Total		2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of excess does the organization agree to carryover to the reasonable estimate of nondeductible lobb	ying				
_	and political expenditure next year?		4			
5	Taxable amount of lobbying and political expenditures. See instructions	•	5	<u> </u>		
Par	• • • • • • • • • • • • • • • • • • • •					
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated gro e instructions); and Part II-B, line 1. Also, complete this part for any additional information.	up IIs	t); Pai	∴t II-A, I	ines 1	and
SEE N	IEXT PAGE					

Part IV

Supplemental Information. Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference - Identifier	Explanation
	THE JOINT COMMISSION MADE DIRECT CONTACT WITH LEGISLATORS OR THEIR STAFFS AND PAID \$165,624 IN FEES TO A THIRD PARTY FIRM FOR PROFESSIONAL SERVICES WHICH INCLUDED LOBBYING ACTIVITIES. THESE ACTIVITIES RELATED TO HEALTH CARE LEGISLATION AND RELATED ISSUES THAT THE JOINT COMMISSION CONSIDERS IMPORTANT TO IMPROVE PATIENT SAFETY AND QUALITY OF HEALTH CARE.

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	f the organization		Employer identification number
JOINT	COMMISSION ON ACCREDITATION OF HEALTHCARE	ORGANIZATIONS	36-2229255
Par	Organizations Maintaining Donor Advi Complete if the organization answered "		s or Accounts.
	·	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor a	advisors in writing that the assets he	ld in donor advised
	funds are the organization's property, subject to the	e organization's exclusive legal control	? 🗌 Yes 🗌 No
6	Did the organization inform all grantees, donors, ar only for charitable purposes and not for the benefit conferring impermissible private benefit?	t of the donor or donor advisor, or for	r any other purpose
Par	Conservation Easements.		
	Complete if the organization answered "		
1	Purpose(s) of conservation easements held by the c		
	Preservation of land for public use (for example, recreated)		
	Protection of natural habitat	☐ Preservation of	f a certified historic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contribution	
	easement on the last day of the tax year.		Held at the End of the Tax Year
а			
b	Total acreage restricted by conservation easements		
C	Number of conservation easements on a certified hi		
d	Number of conservation easements included in (
			· 2d
3	Number of conservation easements modified, trans tax year ▶	ferred, released, extinguished, or term	ninated by the organization during the
4 5	Number of states where property subject to consend Does the organization have a written policy regulations, and enforcement of the conservation easily	arding the periodic monitoring, insp	
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting ▶ \$	-	
8	Does each conservation easement reported on line 2 and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports control balance sheet, and include, if applicable, the text of organization's accounting for conservation easement	onservation easements in its revenue at the footnote to the organization's fina	and expense statement and
Part	Organizations Maintaining Collections Complete if the organization answered "	The state of the s	Other Similar Assets.
1a	If the organization elected, as permitted under FAS		e statement and balance sheet works
	of art, historical treasures, or other similar assets service, provide in Part XIII the text of the footnote t		
b	If the organization elected, as permitted under FAS art, historical treasures, or other similar assets held provide the following amounts relating to these item	for public exhibition, education, or res	earch in furtherance of public service,
	(i) Revenue included on Form 990, Part VIII, line 1		▶ \$
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, following amounts required to be reported under FA	historical treasures, or other similar and these items:	assets for financial gain, provide the
а	Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X		> \$
b	Assets included in Form 990, Part X		▶ \$

- 36-2229255

29

Schedule D (Form 990) 2021

Part	Organizations Maintaining C	ollections of A	rt, Hist	orical T	reasures,	or Ot	her Similar As	sets (continued)
3	Using the organization's acquisition, accollection items (check all that apply):	cession, and oth	er record	ds, chec	k any of the	e follow	ving that make s	ignificant use of its
а	☐ Public exhibition		d [Loan	or exchange	e progr	am	
b	☐ Scholarly research		е [Other				
С	☐ Preservation for future generations							
4	Provide a description of the organization XIII.	n's collections ar	nd expla	in how tl	ney further	the org	anization's exer	npt purpose in Part
5	During the year, did the organization so assets to be sold to raise funds rather th							ar 🗌 Yes 🗌 No
Part IV Escrow and Custodial Arrangements.								
	Complete if the organization at 990, Part X, line 21.	nswered "Yes"	on Forr	n 990, F	Part IV, line	9, or	reported an an	nount on Form
1a	Is the organization an agent, trustee, c included on Form 990, Part X?			-				ot
b	If "Yes," explain the arrangement in Part	XIII and complet	te the fol	lowing ta	able:			
	, ,	·		J			A	mount
С	Beginning balance					1c	:	
d	Additions during the year					1d		
е	Distributions during the year					1e		
f	Ending balance					1f		
2a	Did the organization include an amount of						-	
	If "Yes," explain the arrangement in Part	XIII. Check here	if the ex	planation	n has been	provide	ed on Part XIII .	<u> L</u>
Par			F	000 [) t. 1\	40		
	Complete if the organization a	(a) Current year					(d) Three years back	(e) Four years back
4.		(a) Current year	(b) Prio	r year	(c) Two years	SDACK	(a) Three years back	(e) Four years back
1a b	Beginning of year balance Contributions							
C	Net investment earnings, gains, and							
	losses							
d	Grants or scholarships							
e	Other expenditures for facilities and							
	programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the	current year end	d balance	e (line 1g	, column (a)) held a	as:	•
а	Board designated or quasi-endowment	>	%					
b	Permanent endowment ▶	%						
С	Term endowment ▶%							
	The percentages on lines 2a, 2b, and 2c							
3a	Are there endowment funds not in the p	ossession of the	e organiz	ation tha	at are held a	and ad	ministered for th	
	organization by:							Yes No
	(i) Unrelated organizations							3a(i)
	`,							3a(ii)
b	If "Yes" on line 3a(ii), are the related orga		•					3b
4 Port	Describe in Part XIII the intended uses o VI Land, Buildings, and Equipm		n's endo	wment tu	inas.			
Part	Complete if the organization a		on Forr	n 00∩ E	Part IV line	112	See Form 990	Part Y line 10
	Description of property	(a) Cost or other			r other basis		Accumulated	(d) Book value
	Description of property	(investmen			ther)		epreciation	(d) BOOK Value
	Land				4,204,400			4,204,400
b	Buildings				45,932,009		27,175,735	18,756,274
c	Leasehold improvements				801,562		219,510	582,052
d	Equipment				43,992,665		36,241,092	7,751,573
e	Other				2,584,177		1,908,358	675,819
Total.	Add lines 1a through 1e. (Column (d) mus	st equal Form 99	0, Part X	, column	(B), line 10	c.)	•	31,970,118

Schedule D (Form 990) 2021

Part VII	Investments – Other Securities.		_	
	Complete if the organization answered "Yes" on Fo	orm 990, Part IV, lin	e 11b. See Form	990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value		hod of valuation: -of-year market value
(1) Financial	derivatives			
(2) Closely h	eld equity interests			
(3) Other				
(A) COMM	ION & COLLECTIVE FUNDS - MEASURED AT NAV	32,568,439	END OF YEAR MA	RKET VALUE
(B) COMM	ION & COLLECTIVE FUNDS - HEDGE FUNDS	114,203	END OF YEAR MA	RKET VALUE
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶	32,682,642		
Part VIII	Investments – Program Related.	02,002,012		
	Complete if the organization answered "Yes" on Fo	orm 990 Part IV lin	e 11c. See Form	990 Part X line 13
	(a) Description of investment	(b) Book value		hod of valuation:
	(a) Description of investment	(b) book value	, ,	of-year market value
(4)				
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
_(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 13.) . •	•		
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on Fo	orm 990, Part IV, lin	e 11d. See Form	990, Part X, line 15.
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities.		•	
	Complete if the organization answered "Yes" on Foline 25.	orm 990, Part IV, lin	e 11e or 11f. See	e Form 990, Part X,
1.	(a) Description of liability			(b) Book value
(1) Federal in				(b) DOOK value
				4 544 006
	ED PENSION LIABILITY			4,511,826
	L LEASE OBLIGATIONS			644,998
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	, , , , ,			5,156,824
	runcertain tax positions. In Part XIII, provide the text of the foot			
organization's	s liability for uncertain tax positions under FASB ASC 740. Che	ck here if the text of the	e footnote has been	provided in Part XIII . 🕝

Part	XI Reconciliation of Revenue per Audited Financial Stateme	ents	With Revenue per	Return.	· -
	Complete if the organization answered "Yes" on Form 990, I	⊃art I	V, line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	196,533,642
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	2,449,260		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	0		
е	Add lines 2a through 2d			2e	2,449,260
3	Subtract line 2e from line 1			3	194,084,382
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	181,732		
b	Other (Describe in Part XIII.)	4b	0		
С	Add lines 4a and 4b			4c	181,732
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	194,266,114
Part				r Retur	n.
	Complete if the organization answered "Yes" on Form 990, I	Part I	V, line 12a.		
1	Total expenses and losses per audited financial statements			1	160,351,052
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		1		
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	0		
е	Add lines 2a through 2d			2e	0
3	Subtract line 2e from line 1			3	160,351,052
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	181,732		
b	Other (Describe in Part XIII.)	4b	11,435,267		
_C				4c	11,616,999
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	e 18.)		5	171,968,051
	XIII Supplemental Information.	D	t. IV / I' Ol-	. D+1/	line 4. Deat V. line
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				
	TATEMENT	to pre	Mue arry additional in	iomatioi	11.
SEE S	TATEMENT				

Part XIII

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation				
SCHEDULE D, PART XII, LINE	(a) Description	(b) Amount			
4(B) - OTHER EXPENSES	CHANGE IN NET PERIODIC PENSION COSTS OTHER	1,171,524			
	CHANGE IN UNRECOGNIZED NET DEFINED-BENEFIT PLAN COSTS NOT YET RECOGNIZED IN NET PERIODIC BENEFIT COST	10,263,743			

Part XIII

Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
SCHEDULE D, PART X, LINE 2 - FIN 48 (ASC 740) FOOTNOTE	THE INTERNAL REVENUE SERVICE HAS DETERMINED THAT THE JOINT COMMISSION AND ITS AFFILIATES ARE EXEMPT FROM FEDERAL INCOME TAXATION UNDER SECTION 501(A) AS ORGANIZATIONS DESCRIBED IN SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE (IRC). THE JOINT COMMISSION AND ITS AFFILIATES ARE SUBJECT TO INCOME TAXES ON INCOME DETERMINED TO BE UNRELATED BUSINESS TAXABLE INCOME (UBTI), WHICH IS TAXED AT THE CORPORATE INCOME TAX RATE.
	THE JOINT COMMISSION CONTINUES TO EVALUATE ITS TAX POSITIONS PURSUANT TO THE FINANCIAL ACCOUNTING STANDARDS BOARD (FASB) ACCOUNTING STANDARDS CODIFICATION (ASC) SUBTOPIC 740-10, INCOME TAXES OVERALL. AS OF DECEMBER 31, 2021, THE JOINT COMMISSION BELIEVES IT HAS TAKEN NO SIGNIFICANT UNCERTAIN TAX POSITIONS.
	THE JOINT COMMISSION AND EACH OF ITS AFFILIATES HAVE BEEN CLASSIFIED AS AN ORGANIZATION THAT IS NOT A PRIVATE FOUNDATION UNDER IRC SECTION 509(A) AND MAY RECEIVE DEDUCTIBLE CONTRIBUTIONS UNDER SECTION 170(C). BOTH THE JOINT COMMISSION AND JCR ARE ORGANIZATIONS THAT NORMALLY RECEIVE MORE THAN 33 1/3% OF THEIR SUPPORT FROM CONTRIBUTIONS, MEMBERSHIP FEES, AND GROSS RECEIPTS FROM ACTIVITIES RELATED TO ITS EXEMPT FUNCTIONS AND NO MORE THAN 33 1/3% OF ITS SUPPORT FROM GROSS INVESTMENT INCOME AND UNRELATED BUSINESS TAXABLE INCOME UNDER IRC SECTION 509(A)(2). THE CENTER IS ORGANIZED AND OPERATED EXCLUSIVELY FOR THE BENEFIT OF, TO PERFORM THE FUNCTIONS OF, OR TO CARRY OUT THE PURPOSE OF THE JOINT COMMISSION UNDER IRC SECTION 509(A)(3).

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

JOINT COMMISSION ON ACCREDITATION OF HEALTHCARE ORGANIZATIONS

36-2229255

Employer identification number

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b	~	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	V	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	✓ Independent compensation consultant✓ Compensation survey or study			
	Form 990 of other organizations • Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		~
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	~	
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		~
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		1
b	Any related organization?	5b		~
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
а	The organization?	6a		~
b	Any related organization?	6b		~
	If "Yes" on line 6a or 6b, describe in Part III.			
_	For moreone listed on Form COO Book VIII Cooking A No. 4 - 41d the consciention model.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7		~
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
0	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		~
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
-	Regulations section 53.4958-6(c)?	9		

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Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Hote: The sam of columns (B)(i) (iii) to				1099-NEC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990	
MARK R. CHASSIN, MD, FACP, MPP, MPH	(i)								
1PRESIDENT & CEO	(ii)								
DAVID BAKER, MD, MPH, FACP	(i)								
2EXEC VP HEALTH CARE QUALITY EVALUATION	(ii)								
PAIGE RODGERS, CPA	(i)								
3CHIEF FINANCIAL OFFICER	(ii)								
ANA PUJOLS MCKEE, MD	(i)								
4EXEC VP & CHIEF MEDICAL OFFICER	(ii)								
MARK PELLETIER, RN, MS	(i)								
5 CHIEF OPERATING OFFICER, ACCRED & CERT OPS	(ii)								
LYNN DRAGISIC	(i)								
6EVP SUPPORT OP & CHIEF OF STAFF	(ii)								
MARGARET VANAMRINGE, MHS	(i)								
7 EXEC VP PUBLIC POLICY & GOVNT RELATIONS	(ii)								
LISA DIEHL VANDECAVEYE, JD, HRM, FACHE	(i)								
8GENERAL COUNSEL	(ii)								
KIN LEE, MS	(i)								
gCIO & SECURITY OFFICER	(ii)								
BRIAN ENOCHS, JD	(i)								
10EXEC VP BUS DEV & MARKETING	(ii)								
MICHAEL KABA, MS	(i)								
11 CHIEF HUMAN RESOURCES OFFICER	(ii)								
ROBERT A. NYLEN	(i)								
12CONTROLLER	(ii)								
ANOOP VERMA	(i)								
13 DIRECTOR APPLICATIONS DEVELOPMENT	(ii)								
MARK A. CRAFTON	(i)								
14 EXEC DIR STRATEGIC ALLIANCES	(ii)								
FRANCES CARROLL	(i)								
CORP COMPLIANCE OFFICER & SR ASSIST GEN'L	(ii)								
(SEE STATEMENT)	(i)								
16	(ii)								

Schedule J (Form 990) 2021

Part II Officers,

Officers, Directors, Trustees, Key Employees and Highest Compensated Employees (continued)

(a)		(b)		(c)	(d)	(e)	(f)	
Name		Breakdown of W	/-2 and/or 1099-MIS	C compensation	Retirement and	Nontaxable	Total of columns	Compensation
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(b)(i)-(d)	reported in prior Form 990 or Form 990-EZ
(16) KATHRYN E. SPATES	(i)							
ÉXEC DIRECTOR FEDERAL RELATIONS	(ii)							
(17) SUZANNE C. MURRAY	(i)							
SÉNIOR DIRECTOR FIELD OPERATIONS	(ii)							
(18) DEBORAH RYAN	(i)							
SÉNIOR DIRECTOR FIELD OPERATIONS	(ii)							Ī

Part l	ı	I
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Supplemental Information. Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE J, PART I, LINE 1A - FIRST-CLASS OR CHARTER TRAVEL	THE JOINT COMMISSION BOARD TRAVEL POLICY PERMITS REIMBURSEMENT FOR THE PURCHASE OF UPGRADE COUPONS FOR FIRST-CLASS AIR TRAVEL.
OTWINTER HOWEL	THE JOINT COMMISSION'S STAFF TRAVEL POLICY PERMITS STAFF TO FLY BUSINESS CLASS ON INTERNATIONAL FLIGHTS, EXCLUDING EUROPE.
	THE JOINT COMMISSION CEO IS ALLOWED TO TRAVEL FIRST-CLASS ON BUSINESS TRIPS THROUGHOUT THE UNITED STATES AND INTERNATIONAL.
	FIRST CLASS TRAVEL BENEFITS ARE NOT TREATED AS TAXABLE COMPENSATION TO THE INTERESTED PERSON.
	FOUR OFFICERS UTILIZED AN ALLOWANCE FOR TAX PREPARATION AND ONE OFFICER UTILIZED AN ALLOWANCE FOR FINANCIAL PLANNING SERVICES. NOT ALL OFFICERS ELIGIBLE FOR THE SERVICES UTILIZE THEM. THESE SERVICES ARE TREATED AS TAXABLE COMPENSATION AND REPORTED ON FORM 990, PART VII, COLUMN D AS REPORTABLE COMPENSATION.
SCHEDULE J, PART I, LINE 4B - SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN	ALL OFFICERS ARE ALLOWED TO PARTICIPATE IN A NONQUALIFIED SUPPLEMENTAL DEFINED BENEFIT RETIREMENT PLAN, BUT SOME CHOOSE NOT TO PARTICIPATE AND RECEIVE A LUMP SUM INSTEAD. THE INCREASES OR DECREASES IN THE VALUE OF THE PLAN DURING THE YEAR ARE REFLECTED IN COLUMN C DEFERRED COMPENSATION ON SCHEDULE J, PART II.
	IN THE EVENT THAT A PARTICIPANT TERMINATES EMPLOYMENT BEFORE BECOMING VESTED IN THE PLAN, THE DECREASES WILL BE REPORTED IN COLUMN C DEFERRED COMPENSATION ON SCHEDULE J.

SCHEDULE K (Form 990)

Supplemental Information on Tax-Exempt Bonds

OMB No. 1545-0047

► Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

JOINT COMMISSION ON ACCREDITATION OF HEALTHCARE ORGANIZATIONS

Employer identification number 36-2229255

	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date is	ssued	(e) Issue price		(f) Description	on of purpose	(g) D	efeased	(h) (beha	alf of	(i) Poo financ	ole
	ILLINOIS FINANCE AUTHORITY {	36-1091967	000000000	08/26/2	015	16,000,000	(SEE S	TATEMENT)		Yes	No	Yes	No	Yes	No
_A											~	Ш	~		~
В															
С															
D															
Par	t Proceeds		1		,					'					
						Α	ı	В		;			D		
_1	Amount of bonds retired					6,370,000									
2	Amount of bonds legally defeased					0									
3	Total proceeds of issue					16,026,366									
4	Gross proceeds in reserve funds					0									
5	Capitalized interest from proceeds					0									
6	Proceeds in refunding escrows					0									
7	Issuance costs from proceeds					229,946									
8	Credit enhancement from proceeds					0									
9	Working capital expenditures from proceeds .					0									
10	Capital expenditures from proceeds					15,796,420									
11	Other spent proceeds					0									
12	Other unspent proceeds					0									
13	Year of substantial completion					2016									
					Yes	No	Yes	No	Yes	No	Y	es		No	
14	Were the bonds issued as part of a refunding if issued prior to 2018, a current refunding issued					~									
15	Were the bonds issued as part of a refunding issued prior to 2018, an advance refunding issued prior to 2018.	ıe)?	`			~									
16	Has the final allocation of proceeds been made	?			~										
17	Does the organization maintain adequate bool final allocation of proceeds?				~										

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50193E

Schedule K (Form 990) 2021

Schedule K (Form 990) 2021

1 Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?	No		D
	No	l	
which owned property financed by tax-exempt bonds?		Yes	No
2 Are there any lease arrangements that may result in private business use of			
bond-financed property?			
3a Are there any management or service contracts that may result in private			
business use of bond-infanced property?			
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside			
counsel to review any management of service contracts relating to the imanced property:			
c Are there any research agreements that may result in private business use of			
bond-infanced property?			
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other			
outside counsel to review any research agreements relating to the financed property?			
4 Enter the percentage of financed property used in a private business use by entities			
other than a section 501(c)(3) organization or a state or local government ▶ 1.43 % %	%		%
5 Enter the percentage of financed property used in a private business use as a			
result of unrelated trade or business activity carried on by your organization,			
another section 501(c)(3) organization, or a state or local government ▶ 0.00 % %	%		<u>%</u>
6 Total of lines 4 and 5	%		%
7 Does the bond issue meet the private security or payment test?			
8a Has there been a sale or disposition of any of the bond-financed property to a			
nongovernmental person other than a 501(c)(3) organization since the bonds were issued?			
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or			
disposed of	%		%
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations			
sections 1.141-12 and 1.145-2?			
9 Has the organization established written procedures to ensure that all			
nonqualified bonds of the issue are remediated in accordance with the			
requirements under Regulations sections 1.141-12 and 1.145-2?			
Part IV Arbitrage			
A B C			D
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Yes No Yes No Yes	No	Yes	No
Penalty in Lieu of Arbitrage Rebate?			
2 If "No" to line 1, did the following apply?			
a Rebate not due yet?			
b Exception to rebate?			
c No rebate due?			
If "Yes" to line 2c, provide in Part VI the date the rebate computation was			
performed			
3 Is the bond issue a variable rate issue?			

Schedule K (Form 990) 2021

Schedule K (Form 990) 2021

Part	IV Arbitrage (continued)								•	
		Α			В)	D		
4a	Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No	
	hedge with respect to the bond issue?		~							
b	Name of provider		•							
С	Term of hedge									
d	Was the hedge superintegrated?									
е	Was the hedge terminated?									
	Were gross proceeds invested in a guaranteed investment contract (GIC)? .		~							
b	Name of provider									
С	Term of GIC		_							
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?									
6	Were any gross proceeds invested beyond an available temporary period? .		V							
7	Has the organization established written procedures to monitor the requirements of section 148?	·								
Part										
			A		В		3	Г)	
	Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No	
	of federal tax requirements are timely identified and corrected through the									
	voluntary closing agreement program if self-remediation isn't available under									
	applicable regulations?	~								
Part	VI Supplemental Information. Provide additional information for responsible.	ponses to	questions	on Schedu	le K. See i	nstructions).			
(SEE	STATEMENT)									

Part VI	Supplemental Information. Supplemental Information Complete this part to provide additional
	information for responses to questions on Schedule K (see instructions)

Return Reference - Identifier	Explanation
COLUMN (F) -	BOND PROCEEDS WERE USED TO FINANCE A PORTION OF THE COSTS TO RENOVATE, REMODEL, AND TO PURCHASE EQUIPMENT FOR THE JOINT COMMISSION HEADQUARTERS BUILDING, AND ALL NECESSARY AND ATTENDANT FACILITIES, EQUIPMENT, SITE WORK, ZONING, ENTITLEMENTS AND UTILITIES RELATED THERETO.
	THE TOTAL PROCEEDS OF ISSUE REPORTED ON SCHEDULE K, PART II, LINE 3 ARE NOT IDENTICAL TO THE ISSUE PRICE LISTED IN PART I, COLUMN (E), DUE TO INVESTMENT EARNINGS.
SCHEDULE K, PART IV, LINE 2C - COLUMN A	ISSUER NAME: ILLINOIS FINANCE AUTHORITY THE CALCULATION FOR COMPUTING NO REBATE DUE WAS PERFORMED ON 08/26/2020

SCHEDULE O (Form 990)

Department of Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the Organization JOINT COMMISSION ON ACCREDITATION OF HEALTHCARE ORGANIZATIONS

Employer Identification Number 36-2229255

Return Reference - Identifier	Explanation
COVID-19 IMPACT -	IN MARCH 2020, THE WORLD HEALTH ORGANIZATION DECLARED THE OUTBREAK OF A CORONAVIRUS TO BE A PANDEMIC. IN THAT SAME MONTH, THE UNITED STATES OF AMERICA DECLARED A NATIONAL PUBLIC HEALTH EMERGENCY CONCERNING THE COVID-19 OUTBREAK. CONSEQUENTLY, THE JOINT COMMISSION ENTERPRISE SUSPENDED ALL ON-SITE CUSTOMER ENGAGEMENTS. SHORTLY THEREAFTER, VIRTUAL ENGAGEMENT MODELS WERE CREATED FOR ACCREDITATION, CERTIFICATION, EDUCATION, CONSULTATIVE TECHNICAL ASSISTANCE, AND HIGH RELIABILITY TRAINING ACTIVITIES; THESE MODELS OF SERVICE DELIVERY BEGAN TO ROLL OUT IN MAY 2020, INCREASING IN VOLUME OVER THE COURSE OF THE YEAR. IN JUNE 2020, ON-SITE ENGAGEMENTS WERE RESTARTED AND CONTINUED THROUGH DECEMBER 31, 2020 ON A LIMITED BASIS. IN ADDITION, THE JOINT COMMISSION AGGRESSIVELY REDUCED COSTS TO MITIGATE THE IMPACT OF LOST ON-SITE REVENUES. DESPITE THESE MEASURES, THE PANDEMIC RESULTED IN A SIGNIFICANT OPERATING DEFICIT IN 2020. ALTHOUGH VACCINES FOR COVID-19 ARE CURRENTLY AVAILABLE TO THE GENERAL PUBLIC IN THE U.S. AND AROUND THE WORLD, ONGOING OUTBREAKS CONTINUED TO HAVE AN ADVERSE IMPACT ON THE ORGANIZATION IN 2021. MANAGEMENT FORECASTS SUGGEST IT MAY TAKE SEVERAL YEARS BEFORE THE ENTERPRISE RETURNS TO HISTORICAL REVENUE LEVELS. TO DATE, THE ORGANIZATION HAS BEEN ABLE TO SUSTAIN ITS OPERATIONS THROUGH OPERATING CASH AND HAS KEPT ITS RESERVES INTACT. MANAGEMENT CONTINUES TO MONITOR THE SITUATION VERY CAREFULLY AND IS PREPARED TO TAKE ANY ACTIONS NEEDED TO KEEP THE ORGANIZATION FINANCIALLY SOUND.
FORM 990, PART I, LINE 1 - BRIEF MISSION	ORGANIZATIONS AND INSPIRING THEM TO EXCEL IN PROVIDING SAFE AND EFFECTIVE CARE OF THE HIGHEST QUALITY AND VALUE.

Return Reference - Identifier **Explanation** FORM 990, PART III, LINE 1 -(CONTINUATION FROM PART III, LINE 1) ORGANIZATION MISSION **CONTINUED 1 OF 6** QUALITY AND SAFETY OF CARE PROVIDED BY THE ORGANIZATION. THESE ACCREDITATION SERVICES ARE PROVIDED FOR HOSPITALS, CLINICAL LABORATORIES HOME CARE, NURSING CARE CENTER, ASSISTED LIVING COMMUNITY, BEHAVIORAL HEALTH CARE, AND AMBULATORY CARE ORGANIZATIONS. JOINT COMMISSION ACCREDITATION AND CERTIFICATION ARE RECOGNIZED NATIONWIDE AS A SYMBOL OF QUALITY THAT REFLECTS AN ORGANIZATION'S COMMITMENT TO MEETING OPTIMUM ACHIEVABLE PERFORMANCE STANDARDS. TO EARN AND MAINTAIN THE JOINT COMMISSION'S GOLD SEAL OF APPROVAL, AN ORGANIZATION MUST UNDERGO A SURVEY BY A JOINT COMMISSION SURVEY TEAM AT LEAST EVERY THREE YEARS. LABORATORIES MUST BE SURVEYED AT LEAST EVERY TWO YEARS. IN ORDER FOR A HEALTH CARE ORGANIZATION TO PARTICIPATE IN AND RECEIVE PAYMENT FROM THE MEDICARE OR MEDICAID PROGRAMS, IT MUST MEET ELIGIBILITY REQUIREMENTS FOR PROGRAM PARTICIPATION, INCLUDING A CERTIFICATION OF COMPLIANCE WITH THE CONDITIONS OF PARTICIPATION, SET FORTH IN FEDERAL REGULATIONS. THIS CERTIFICATION IS AVAILABLE ON THE BASIS OF SURVEYS CONDUCTED BY STATE AGENCIES ON BEHALF OF THE CENTERS FOR MEDICARE AND MEDICAID SERVICES (CMS). WHEN THE JOINT COMMISSION HAS DEVELOPED AND ENFORCES STANDARDS AND SURVEY PROCEDURES THAT MEET OR EXCEED THE FEDERAL CONDITIONS OF PARTICIPATION, CMS MAY GRANT THE JOINT COMMISSION "DEEMING" AUTHORITY AND DEEM EACH ACCREDITED HEALTH CARE ORGANIZATION AS MEETING MEDICARE AND MEDICAID CERTIFICATION REQUIREMENTS. IN FACT, FEDERAL AND STATE AGENCIES OFTEN RELY ON THE EXPERTISE AND STANDARDS OF THE JOINT COMMISSION. FEDERAL DEEMED STATUS OPTIONS ARE CURRENTLY AVAILABLE FOR AMBULATORY CARE SURGICAL CENTERS, CLINICAL LABORATORIES, CRITICAL ACCESS HOSPITALS, HOME HEALTH AGENCIES, PSYCHIATRIC LABORATORIES, CRITICAL ACCESS HOSPITALS, HOME HEALTH AGENCIES, PSYCHIATRIC HOSPITALS, HOSPICES AND HOSPITALS. TO CONDUCT ITS ACCREDITATION SURVEYS, THE JOINT COMMISSION EMPLOYS AN EXPERIENCED, TRAINED CADRE OF SURVEYORS. BEYOND BASIC EDUCATION IN THE ACCREDITATION PROCESS, SURVEYORS RECEIVE EDUCATION IN SYSTEMS THEORY, ORGANIZATION BEHAVIOR, AND EVALUATION TECHNIQUES, AND ROBUST PROCESS IMPROVEMENT METHODS AND TOOLS THE JOINT COMMISSION ALSO AWARDS DISEASE-SPECIFIC CARE CERTIFICATION TO HEALTH PLANS, DISEASE MANAGEMENT SERVICE COMPANIES, HOSPITALS AND OTHER CARE DELIVERY SETTINGS THAT PROVIDE DISEASE MANAGEMENT AND CHRONIC CARE SERVICES. THE JOINT COMMISSION'S CERTIFICATION PROGRAMS PROVIDE COMPREHENSIVE EVALUATIONS OF DISEASE OR CONDITION-SPECIFIC SERVICES, INCLUDING BUT NOT LIMITED TO ASTHMA, DIABETES, CONGESTIVE HEART FAILURE, SKIN AND WOUND MANAGEMENT, PRIMARY STROKE CARE, JOINT REPLACEMENT, SPINAL SURGERY PROGRAMS, PALLIATIVE CARE, PERINATAL, INTEGRATED CARE, PATIENT BLOOD MANAGEMENT, AND MEDICATION COMPOUNDING. ADVANCED CERTIFICATION DISEASE-SPECIFIC CARE PROGRAMS ARE ALSO OFFERED BY THE JOINT COMMISSION, WHICH ARE DEVELOPED IN COLLABORATION WITH INDUSTRY EXPERTS, IN VARIOUS AREAS SUCH AS: CHRONIC KIDNEY DISEASE, HEART FAILURE, PRIMARY STROKE AND COMPREHENSIVE STROKE, VENTRICULAR ASSIST DEVICES, DIABETES DISEASE, AND CHRONIC PULMONARY DISEASE. THE JOINT COMMISSION'S HEALTH CARE STAFFING SERVICES CERTIFICATION PROGRAM PROVIDES INDEPENDENT, THOROUGH EVALUATIONS OF THE ABILITY OF STAFFING FIRMS TO PROVIDE COMPETENT STAFFING SERVICES. THE JOINT COMMISSION DEVELOPED THIS CERTIFICATION PROGRAM TO MEET QUALITY OVERSIGHT NEEDS THAT HAVE ARISEN BECAUSE OF THE ONGOING SHORTAGES OF NURSES AND OTHER PROFESSIONAL PERSONNEL. THESE SHORTAGES FORCE HEALTH CARE ORGANIZATIONS TO FILL POSITIONS WITH TEMPORARY EMPLOYEES PROVIDED BY STAFFING FIRMS, WHICH ARE OFTEN NOT OTHERWISE SUBJECT TO ANY OUALITY OVERSIGHT MECHANISM ANY QUALITY OVERSIGHT MECHANISM. AT THEIR HEART, ACCREDITATION AND CERTIFICATION ARE RISK-REDUCTION ACTIVITIES; COMPLIANCE WITH APPROPRIATE STANDARDS REDUCES THE RISK OF ADVERSE OUTCOMES. THE JOINT COMMISSION SPECIFICALLY TARGETS IMPROVEMENT IN PATIENT SAFETY THROUGH THE **FOLLOWING EFFORTS:** PATIENT SAFETY-RELATED STANDARDS JOINT COMMISSION STANDARDS ADDRESS PERFORMANCE OBJECTIVES AND EXPECTATIONS IN KEY FUNCTIONAL AREAS, SUCH AS PATIENT RIGHTS, MEDICATION MANAGEMENT, AND INFECTION CONTROL. THE STANDARDS AND EVALUATION PROCESS FOCUS NOT SIMPLY ON AN ORGANIZATION'S ABILITY TO PROVIDE SAFE, HIGH QUALITY CARE, BUT ON ITS ACTUAL PERFORMANCE. ALL STANDARDS RELATE DIRECTLY OR INDIRECTLY TO SAFETY AND QUALITY-RELATED PATIENT OUTCOMES. THE JOINT COMMISSION DEVELOPS AND UPDATES ITS STANDARDS IN CONSULTATION WITH HEALTH CARE EXPERTS, PROVIDERS, PRACTITIONERS, MEASUREMENT EXPERTS, PURCHASERS AND CONSUMERS. OVER FIFTY PERCENT OF JOINT COMMISSION STANDARDS RELATE DIRECTLY TO PATIENT SAFETY, ADDRESSING A WIDE RANGE OF AREAS SUCH AS SURGERY AND ANESTHESIA, BLOOD ADDRESSING A WIDE RANGE OF AREAS SUCH AS SURGERY AND ANESTHESIA, BLOOD TRANSFUSION, RESTRAINT AND SECLUSION, STAFFING AND STAFF COMPETENCE, FIRE SAFETY, MEDICAL EQUIPMENT MAINTENANCE, EMERGENCY MANAGEMENT, AND SECURITY. PATIENT SAFETY STANDARDS ADDRESS THE IMPLEMENTATION OF PATIENT SAFETY PROGRAMS; THE PREVENTION OF ACCIDENTAL HARM THROUGH THE PROSPECTIVE ANALYSIS AND REDESIGN OF VULNERABLE PATIENT SYSTEMS (E.G. THE ORDERING, PREPARATION, AND DISPENSING OF MEDICATIONS); AND THE ORGANIZATION'S RESPONSIBILITY TO TELL A PATIENT ABOUT ALL OUTCOMES OF THE CARE RESPECTING THAT PATIENT, WHETHER GOOD OR BAD. (CONTINUATION BELOW)

Return Reference - Identifier Explanation FORM 990, PART III, LINE 1 -(CONTINUATION FROM ABOVE) ORGANIZATION MISSION **CONTINUED 2 OF 6** SENTINEL EVENT POLICY THE JOINT COMMISSION'S SENTINEL EVENT POLICY IS DESIGNED TO HELP HEALTH CARE ORGANIZATIONS TO IDENTIFY THE UNDERLYING CAUSES OF SENTINEL EVENTS AND TAKE ACTION TO PREVENT THEIR RECURRENCE. A SENTINEL EVENT IS AN UNEXPECTED OCCURRENCE INVOLVING DEATH OR SERIOUS PHYSICAL - INCLUDING LOSS OF LIMB OR FUNCTION - OR INVOLVING DEATH OR SERIOUS PHYSICAL - INCLUDING LOSS OF LIMB OR FUNCTION - OR PSYCHOLOGICAL INJURY, OR THE RISK THEREOF. "RISK THEREOF" MEANS THAT, ALTHOUGH NO HARM OCCURRED ON THIS OCCASION, ANY RECURRENCE WOULD CREATE ANOTHER CHANCE FOR A SERIOUS ADVERSE OUTCOME. ANY TIME A SENTINEL EVENT OCCURS, THE HEALTH CARE ORGANIZATION IS EXPECTED TO COMPLETE A THOROUGH AND CREDIBLE ROOT CAUSE ANALYSIS, IMPLEMENT IMPROVEMENTS TO REDUCE RISK, AND MONITOR THE EFFECTIVENESS OF THOSE IMPROVEMENTS. THE ROOT CAUSE ANALYSIS IS EXPECTED TO DRILL DOWN TO EXAMINE ALL RELEVANT ORGANIZATION SYSTEMS AND PROCESSES THAT COULD HAVE CONTRIBUTED THE FAILURES LEADING TO THE OCCURRENCE. THIS EXAMINATION PROVIDES THE BASIS FOR REDESIGN OF SYSTEMS AND PROCESSES TO PREVENT RECURRENCE OF SIMILAR OCCURRENCES IN THE FUTURE. THE SENTINEL EVENT POLICY ALSO ENCOURAGES ORGANIZATIONS TO REPORT SENTINEL EVENTS, THEIR ASSOCIATED ROOT CAUSES AND RELATED PREVENTIVE ACTIONS TO SENTINEL EVENTS, THEIR ASSOCIATED ROOT CAUSES AND RELATED PREVENTIVE ACTIONS TO THE JOINT COMMISSION SO THAT THE JOINT COMMISSION CAN SHARE WITH OTHER ORGANIZATIONS DE-IDENTIFIED, AGGREGATE INFORMATION ABOUT "LESSONS LEARNED", AND THEREBY REDUCE THE RISK OF FUTURE SENTINEL EVENT OCCURRENCES ACROSS THE DELIVERY SYSTEM. SENTINEL EVENT ALERTS A SENTINEL EVENT ALERT IS A PERIODIC NEWSLETTER OR WEBINAR THAT ADDRESSES SPECIFIC TYPES OF SENTINEL EVENTS, DESCRIBES THEIR COMMON UNDERLYING CAUSES, AND RECOMMENDS STEPS TO PREVENT FUTURE OCCURRENCES. INFORMATION FOR A SENTINEL EVENT ALERT IS DERIVED PRINCIPALLY FROM THE JOINT COMMISSION'S SENTINEL EVENT DATABASE. SENTINEL EVENT ALERT HAS RAISED AWARENESS IN THE HEALTH CARE COMMUNITY AND THE FEDERAL GOVERNMENT ABOUT THE OCCURRENCE OF ADVERSE EVENTS AND WAYS THAT THESE EVENTS CAN BE PREVENTED IN THE FUTURE. PAST ISSUES AND WEBINARS ARE AVAILABLE ON THE JOINT COMMISSION WEBSITE. TOPICS HAVE INCLUDED MEDICATION ERRORS, WRONG-SITE SURGERY, RESTRAINT-RELATED DEATHS, BLOOD TRANSFUSION ERRORS, INPATIENT SUICIDES, INFANT ABDUCTIONS, FATAL FALLS, OPERATIVE/POST-OPERATIVE COMPLICATIONS, HEALTH CARE WORKER FATIGUE, BEHAVIORS THAT UNDERMINE A CULTURE OF SAFETY, MATERNITY DEATHS AND INJURIES. INFECTION CONTROL. AND PREVENTING RETAINED FOREIGN **OBJECTS** NATIONAL PATIENT SAFETY GOALS THE JOINT COMMISSION ESTABLISHED A SET OF NATIONAL PATIENT SAFETY GOALS (NPSGS) AND RELATED SPECIFIC REQUIREMENTS FOR IMPROVING THE SAFETY OF PATIENT CARE IN HEALTH CARE ORGANIZATIONS. ALL JOINT COMMISSION ACCREDITED HEALTH CARE ORGANIZATIONS ARE REQUIRED TO IMPLEMENT GOAL-RELATED REQUIREMENTS-OR ACCEPTABLE ALTERNATIVES-THAT APPLY TO THEM. THE JOINT COMMISSION DETERMINES THE HIGHEST PRIORITY PATIENT SAFETY ISSUES, INCLUDING NPSGS, FROM INPUT FROM PRACTITIONERS, PROVIDER ORGANIZATIONS, PURCHASERS, CONSUMER GROUPS, AND OTHER STAKEHOLDERS. EACH YEAR, RECOMMENDATIONS FROM SENTINEL EVENT ALERT PUBLISHED IN THE PREVIOUS YEAR AND FROM OTHER AUTHORITATIVE SOURCES ARE ADDED TO THE POOL OFFICE OF QUALITY AND PATIENT SAFETY THE JOINT COMMISSION'S OFFICE OF QUALITY AND PATIENT SAFETY RECEIVES, EVALUATES, TRACKS, AND AS APPROPRIATE, RESPONDS TO COMPLAINTS AND REPORTS OF CONCERN ABOUT HEALTH CARE ORGANIZATIONS THAT RELATE TO SAFETY AND CARE ISSUES. THIS INFORMATION COMES FROM PATIENTS, THEIR FAMILIES, ORGANIZATION STAFF, PRACTITIONERS, GOVERNMENT AGENCIES, AND OTHERS. THE OFFICE MAINTAINS A TOLL FREE HOT LINE AND ALSO RECEIVES WRITTEN REPORTS BY MAIL OR E-MAIL. WHEN A REPORT IS SUBMITTED, THE JOINT COMMISSION REVIEWS ANY PAST REPORTS AND THE ORGANIZATION'S MOST RECENT ACCREDITATION DECISION. DEPENDING ON THE NATURE OF THE REPORTED CONCERN, THE JOINT COMMISSION WILL TAKE ONE OF THE FOIL OWING ACTIONS: WILL TAKE ONE OF THE FOLLOWING ACTIONS: INCORPORATE THE REPORTED CONCERN INTO THE QUALITY MONITORING DATABASE THAT IS USED TO TRACK HEALTH CARE ORGANIZATIONS OVER TIME TO IDENTIFY TRENDS OR PATTERNS IN THEIR PERFORMANCE. ASK THE ORGANIZATION TO PROVIDE A WRITTEN RESPONSE TO THE REPORTED CONCERN. * REVIEW THE REPORTED CONCERN AND COMPLIANCE WITH RELATED STANDARDS AT THE TIME OF THE ORGANIZATION'S NEXT ACCREDITATION SURVEY. CONDUCT AN UNANNOUNCED EVALUATION OF THE ORGANIZATION IF THE REPORT RAISES SERIOUS CONCERNS ABOUT A CONTINUING THREAT TO PATIENT SAFETY OR CONTINUING FAILURE TO COMPLY WITH STANDARDS.

(CONTINUATION BELOW)

Return Reference - Identifier	Explanation
FORM 990, PART III, LINE 1 -	(CONTINUATION FROM ABOVE)
ORGANIZATION MISSION CONTINUED 3 OF 6	INFECTION PREVENTION AND CONTROL INITIATIVES
	INFECTION PREVENTION AND CONTROL IS A CRITICAL COMPONENT OF SAFE, QUALITY HEALTH CARE. THE JOINT COMMISSION IS ADDRESSING THIS IMPORTANT ISSUE WITH A NUMBER OF INITIATIVES AND PRODUCTS THROUGH THE EFFORTS OF THE DEPARTMENT OF HEALTH SERVICES RESEARCH. SOME EXAMPLES OF THE DEPARTMENT'S WORK INCLUDE:
	* THE JOINT COMMISSION, THE PEW CHARITABLE TRUSTS, AND THE CDC CO-SPONSORED A TECHNICAL EXPERT PANEL (TEP) MEETING IN MAY 2018 TO IDENTIFY SPECIFIC, EFFECTIVE AND RECOMMENDED ACTIVITIES THAT ANTIBIOTIC STEWARDSHIP PROGRAMS (ASPS) SHOULD BE DOING BASED ON CURRENT SCIENTIFIC EVIDENCE AND THE EXPERIENCE OF LEADING ORGANIZATIONS. IN 2020, WITH SUPPORT FROM THE PEW CHARITABLE TRUSTS, RESEARCH STAFF CONDUCTED A CROSS-SECTIONAL OBSERVATIONAL STUDY USING AN ELECTRONIC QUESTIONNAIRE TO DETERMINE THE EXTENT TO WHICH HOSPITALS ARE CURRENTLY IMPLEMENTING THE FOLLOWING ANTIBIOTIC STEWARDSHIP PRACTICES: A) DEVELOPMENT OF FACILITY-SPECIFIC TREATMENT GUIDELINES, B) MEASURING APPROPRIATE USE AND CONCORDANCE OF CARE WITH THESE GUIDELINES, C) ENGAGING CLINICIANS WHILE THE PATIENT IS ON THE UNIT, D) DIAGNOSTIC STEWARDSHIP, E) MEASUREMENT OF ANTIMICROBIAL UTILIZATION DATA, AND F) MEASURING HOSPITAL-ACQUIRED CLOSTRIDIOIDES DIFFICILE INFECTION RATES (CDI).
	* IN 2018, CDC STAFF APPROACHED THE JOINT COMMISSION ABOUT ANALYZING AND POSSIBLY PUBLISHING OUR EXPERIENCE WITH REQUIRED REPORTING OF SERIOUS INFECTION PREVENTION AND CONTROL (IPC) BREACHES TO STATE HEALTH DEPARTMENTS. BEGINNING IN OCTOBER 2016, THE CENTERS FOR MEDICARE AND MEDICAID SERVICES (CMS) ISSUED EXPANDED GUIDANCE REQUIRING ACCREDITING ORGANIZATIONS AND STATE SURVEY AGENCIES TO REPORT SERIOUS INFECTION CONTROL BREACHES TO RELEVANT STATE HEALTH DEPARTMENTS. THIS STUDY SOUGHT TO CHARACTERIZE AND SUMMARIZE THE JOINT COMMISSION'S EARLY EXPERIENCES AND FINDINGS IN APPLYING THIS GUIDANCE TO FACILITIES ACCREDITED UNDER THE AMBULATORY AND OFFICE-BASED SURGERY PROGRAMS IN 2017. THE ANALYSIS IDENTIFIED NUMEROUS OPPORTUNITIES FOR IMPROVED STAFF TRAINING AND COMPETENCIES. RESULTS RELATED TO AMBULATORY SETTINGS WERE PUBLISHED IN THE JOINT COMMISSION JOURNAL ON QUALITY AND PATIENT SAFETY. PHASE 2 OF THIS PROJECT IS UNDERWAY BY APPLYING THE SAME METHODOLOGY TO REPORTED BREACHES FROM HOSPITALS IN ORDER TO COMPARE THE NUMBER AND TYPES OF BREACHES BETWEEN HOSPITALS AND AMBULATORY SETTINGS.
	* RESEARCH STAFF, TOGETHER WITH COLLABORATORS FROM UNIVERSITY OF IOWA, IMPLEMENTED A PROJECT TO EXAMINE RECENT LITERATURE ON THE RELATIONSHIP BETWEEN SAFETY CULTURE AND INFECTION PREVENTION AND CONTROL-RELATED (IPC) PROCESSES AND HEALTHCARE-ASSOCIATED INFECTIONS (HAIS) IN U.S. HEALTHCARE ORGANIZATIONS. WE ALSO SOUGHT TO QUANTITATIVELY CHARACTERIZE THE CHALLENGES TO EMPIRICALLY ESTABLISHING THESE RELATIONSHIPS AND LIMITATIONS OF CURRENT RESEARCH. AUTHORS FREQUENTLY REPORTED EXPERIENCING IMPROVEMENTS IN SAFETY CULTURE WHEN NOT DIRECTLY MEASURED. THE FINDINGS SUGGESTED THAT ASSOCIATIONS BETWEEN IMPROVEMENT AND SAFETY CULTURE MAY BE BI-DIRECTIONAL SUCH THAT POSITIVE SAFETY CULTURE CONTRIBUTES TO SUCCESSFUL INTERVENTIONS AND IMPLEMENTING EFFECTIVE INTERVENTIONS DRIVES IMPROVEMENTS IN CULTURE.
	* PFIZER INDEPENDENT GRANTS FOR LEARNING AND CHANGE (IGLC) AND THE JOINT COMMISSION HAVE BEEN COLLABORATING SINCE 2012 ON PROJECTS THAT SUPPORT ANTIMICROBIAL STEWARDSHIP. THE GOAL WAS TO ACCELERATE THE DEVELOPMENT AND ADOPTION OF EVIDENCE-BASED APPROACHES THAT HAVE THE CAPACITY TO PREVENT OR CONTAIN ANTIMICROBIAL RESISTANCE AND THAT SUPPORT AND PROMOTE APPROPRIATE USE OF ANTIMICROBIAL AGENTS. IN 2018, THIS WORK WAS EXPANDED TO INCLUDE AN RFP FOR RESEARCH ON ANTIMICROBIAL STEWARDSHIP PRACTICES IN THE ASIA-PACIFIC REGION. SIX TWO-YEAR PROJECTS WERE AWARDED FUNDING, COVERING ANTIBIOTIC STEWARDSHIP PRACTICES IN INDIA, CAMBODIA, VIETNAM, MICRONESIA, NEPAL, PHILIPPINES, MALAYSIA AND CHINA.
	* THE JOINT COMMISSION CONTINUES TO WORK CLOSELY WITH CDC, SHEA, APIC, IDSA AND OTHER GROUPS TO HELP ENSURE COORDINATION AND COLLABORATION AMONG ORGANIZATIONS WORKING TO REDUCE THE BURDEN OF INFECTIONS. THE JOINT COMMISSION'S COMPREHENSIVE ACCREDITATION STANDARDS AND NATIONAL PATIENT SAFETY GOALS SPECIFIC TO INFECTION PREVENTION AND CONTROL HAVE FACILITATED BROADER IMPLEMENTATION OF CDC PRACTICE RECOMMENDATIONS. THESE STANDARDS EMPHASIZE INFECTION PREVENTION, CONTINUOUS STRATEGIC SURVEILLANCE FOR INFECTION AND INFECTION-RELATED RISKS, AND TIMELY INTERVENTIONS TO ADDRESS IDENTIFIED PROBLEMS.
	* CONTINUE TO REVIEW, UPDATE, AND MAINTAIN THE CONTENTS OF A WEB PORTAL CONTAINING LINKS TO KEY GUIDANCE DOCUMENTS RELATED TO INFECTION PREVENTION AND CONTROL AND HEALTHCARE-ASSOCIATED INFECTIONS. ACCESS IS FREE TO ALL.
	PATIENT SAFETY RESEARCH
	THE JOINT COMMISSION'S DIVISION OF HEALTHCARE QUALITY EVALUATION WORKS WITH EXTERNAL COLLABORATORS TO ADVANCE THE FIELD OF PATIENT SAFETY RESEARCH. JOINT COMMISSION RESEARCH INITIATIVES INCLUDE:
	(CONTINUATION BELOW)

Return Reference - Identifier	Explanation
FORM 990, PART III, LINE 1 - ORGANIZATION MISSION	(CONTINUATION FROM ABOVE)
CONTINUED 4 OF 6	* A SURVEY OF OF VENOUS THROMBOEMBOLISM (VTE) PREVENTION PRACTICES IN U.S. HOSPITALS. FUNDER: CENTERS FOR DISEASE CONTROL AND PREVENTION (CDC), NATIONAL CENTER ON BIRTH DEFECTS AND DEVELOPMENTAL DISABILITIES, DIVISION OF BLOOD DISORDERS. SUB-AWARD WITH THE ASSOCIATION OF UNIVERSITY CENTERS ON DISABILITIES (AUCD). THE PURPOSE OF THIS PROJECT IS TO SUPPORT A FRAMEWORK FOR IMPROVING VTE PREVENTION PRACTICES THROUGH THE EVALUATION OF CURRENT VTE PREVENTION PRACTICES IN U.S. HOSPITALS AND VTE RISK ASSESSMENT AS A PERFORMANCE MEASURE. INITIAL ACTIVITIES INCLUDE DEVELOPING AND IMPLEMENTING A SURVEY FOR U.S. HOSPITALS THAT CHARACTERIZES THE VTE PREVENTION PRACTICES OCCURRING AT THE GENERAL MEDICAL UNIT AND GENERAL SURGICAL UNIT.
	* THE EFFECTS OF ORGANIZATIONAL CULTURE AND RELATED FACTORS ON HEALTHCARE WORKER (HCW) WELL-BEING AND PATIENT SAFETY: A SCOPING REVIEW OF AVAILABLE EVIDENCE. FUNDER: CENTERS FOR DISEASE CONTROL AND PREVENTION, NATIONAL INSTITUTE OF OCCUPATIONAL SAFETY AND HEALTH. THIS PROJECT WILL CONDUCT A SCOPING REVIEW FOCUSED ON EXAMINING THE EFFECTS OF ORGANIZATIONAL CULTURE AND RELATED FACTORS ON HEALTHCARE WORKER WELL-BEING AND PATIENT SAFETY. THE INITIAL SCOPING REVIEW WILL EXAMINE ASPECTS OF ORGANIZATIONAL CULTURE SUCH AS SAFETY CULTURE, SAFETY CLIMATE, LEADERSHIP, TEAMWORK, COMMUNICATION, AND LEARNING ENVIRONMENT. INTERVENTIONS IN THESE AREAS WILL BE IDENTIFIED WHERE AVAILABLE AND EXAMINED FOR THEIR IMPACT AS WELL AS ANY ADDITIONAL RESEARCH OR EVALUATION THAT MAY ENHANCE THE EFFECTIVENESS OR APPLICABILITY OF THE INTERVENTION.
	* MAINTENANCE OF A HEALTHCARE-SPECIFIC WEB PORTAL OF RESOURCES RELATED TO WORKPLACE VIOLENCE THAT AFFECTS SAFETY FOR PATIENTS AND WORKERS. IT ADDRESSES A WIDE VARIETY OF HEALTHCARE SETTINGS AND TOPICS INCLUDING RESOURCES RELATED TO PREVENTION AND RESPONSE FOR ACTIVE SHOOTER EVENTS. ACCESS IS FREE TO ALL.
	ACCREDITATION AND CERTIFICATION STANDARDS
	JOINT COMMISSION STANDARDS ARE DEVELOPED WITH INPUT FROM HEALTH CARE PROFESSIONALS, PROVIDERS, SUBJECT MATTER EXPERTS, CONSUMERS, GOVERNMENT AGENCIES (INCLUDING THE CENTERS FOR MEDICARE & MEDICAID SERVICES) AND EMPLOYERS. THEY ARE INFORMED BY SCIENTIFIC LITERATURE AND EXPERT CONSENSUS AND APPROVED BY THE BOARD OF COMMISSIONERS. NEW STANDARDS ARE ADDED ONLY IF THEY RELATE TO PATIENT SAFETY OR QUALITY OF CARE, HAVE A POSITIVE IMPACT ON HEALTH OUTCOMES, MEET OR SURPASS LAW AND REGULATION, AND CAN BE ACCURATELY AND READILY MEASURED. RECENT STANDARDS DEVELOPMENT ACTIVITIES ARE DESCRIBED BELOW:
	* EVALUATED ISSUES RELATED TO CUSTOMIZING ELEMENTS OF PERFORMANCE BASED ON ORGANIZATIONAL SERVICES AND SETTINGS FOR OUR ACCREDITATION PROGRAMS. AFTER OBTAINING INTERNAL AND EXTERNAL VOICE OF CUSTOMERS AND EVALUATING ISSUES WITH IT PROCESSES, WE DEVELOPED AND ARE IMPLEMENTING SOLUTIONS.
	* REVISION OF ANTIMICROBIAL STEWARDSHIP REQUIREMENTS APPLICABLE TO JOINT COMMISSION-ACCREDITED HOSPITALS AND CRITICAL ACCESS HOSPITALS TO INCLUDE LEADING PRACTICES AND REVISIONS FOR CLARITY.
	* DEVELOPMENT OF A NEW ADVANCED DISEASE-SPECIFIC CARE (DSC) CERTIFICATION PROGRAM FOR ACUTE CORONARY SYNDROME (ACS) PATIENT CARE: COMPREHENSIVE HEART ATTACK CENTER (CHAC), AS WELL AS REVISIONS TO THE PRIMARY HEART ATTACK CENTER (PHAC) AND THE ACUTE HEART ATTACK READY (AHAR) CERTIFICATION PROGRAMS. ALL CERTIFICATION PROGRAMS WILL STANDARDIZE AND IMPROVE COORDINATED SYSTEMS OF CARE ACROSS SETTINGS FOR IDENTIFICATION, ASSESSMENT, MONITORING, MANAGEMENT, DATA SHARING, AND PERFORMANCE IMPROVEMENT FOR MULTIDISCIPLINARY ACS CARE.
	* DEVELOPMENT OF NEW ADVANCED DISEASE-SPECIFIC CARE (DSC) CERTIFICATION PROGRAM FOR SPINE SURGERY (ACSS). THIS CERTIFICATION PROGRAM WILL STANDARDIZE AND IMPROVE PRACTICES RELATED TO SPINE SURGERY INCLUDING: PROGRAM COMPOSITION AND COLLABORATION, STANDARDIZATION OF CARE UTILIZING CLINICAL PRACTICE GUIDELINES, PREOPERATIVE OPTIMIZATION, AND PERFORMANCE MEASURES.
	* DEVELOPMENT OF AND REVISIONS TO REQUIREMENTS FOR RESUSCITATIVE CARE IN HOSPITALS AND CRITICAL ACCESS HOSPITALS WITH THE AIM TO STRENGTHEN RESUSCITATION CARE PROCESSES TO OPTIMIZE SURVIVAL AFTER IN-HOSPITAL CARDIAC ARREST. THE REQUIREMENTS ARE INFORMED BY UPDATED 2020 AMERICAN HEART ASSOCIATION GUIDELINES FOR CARDIOPULMONARY RESUSCITATION (CPR) AND EMERGENCY CARDIOVASCULAR CARE (ECC).
	* DEVELOPMENT OF AND REVISIONS TO PERFORMANCE IMPROVEMENT (PI) REQUIREMENTS. THE PROPOSED REQUIREMENTS AIM TO STRENGTHEN THE LINK BETWEEN LEADERSHIP PRIORITY AND GOAL SETTING AND ORGANIZATIONAL QUALITY ASSESSMENT AND PERFORMANCE IMPROVEMENT EFFORTS. THE PROPOSED REVISIONS ENCOURAGE USE OF EVIDENCE-BASED IMPROVEMENT METHODOLOGIES TO ACHIEVE AND SUSTAIN IMPROVED PERFORMANCE.
	(CONTINUED BELOW)

Return Reference - Identifier	Explanation
FORM 990, PART III, LINE 1 -	(CONTINUATION FROM ABOVE)
ORGANIZATION MISSION CONTINUED 5 OF 6	* DEVELOPMENT OF AN ASSISTED LIVING COMMUNITY (ALC) ACCREDITATION PROGRAM. THE CARE PROVIDED IN THESE SETTINGS IS RAPIDLY CHANGING AND THESE SETTINGS ARE TAKING ON MUCH MORE COMPLEX RESIDENTS. AS MORE AND MORE OF THE AGING POPULATION ARE SEEKING ALTERNATIVES TO LONG TERM CARE FACILITIES AND AS THE AGING POPULATION RAPIDLY INCREASES THE NEED FOR ASSISTED LIVING OVERSIGHT IS BECOMING MORE RELEVANT.
	* DEVELOPMENT AND REVISION OF WORKPLACE VIOLENCE PREVENTION STANDARDS FOR THE HOSPITAL AND CRITICAL ACCESS HOSPITAL ACCREDITATION PROGRAMS AND A COMPENDIUM TO PROVIDE A STANDARDIZED APPROACH TO HEALTHCARE WORKPLACE VIOLENCE PREVENTION, REPORTING, AND POST-INCIDENT STRATEGIES. THIS PROJECT IS EXPANDING TO OTHER ACCREDITATION PROGRAMS.
	* REVISION OF EMERGENCY MANAGEMENT (EM) HOSPITAL AND CRITICAL HOSPITAL STANDARDS TO STRENGTHEN ORGANIZATIONS' ABILITY TO PREPARE AND RESPOND TO EMERGENCIES. ONCE THE HOSPITAL AND CRITICAL ACCESS HOSPITAL STANDARDS ARE COMPLETE, STANDARDS FOR OTHER ACCREDITATION PROGRAMS WILL BE REVIEWED AND REVISED.
	* DEVELOPMENT OF A MATERNAL LEVELS OF CARE VERIFICATION PROGRAM. THIS NEW PROGRAM WAS DEVELOPED UTILIZING THE AMERICAN COLLEGE OF OBSTETRICIANS AND GYNECOLOGISTS OBSTETRIC CARE CONSENSUS FROM 2015. THE PROGRAM ENSURES THAT MOTHERS ARE BEING CARED FOR AT THE RIGHT FACILITY THAT HAS THE PROPER RESOURCES, PERSONNEL, TRAINING, AND EQUIPMENT FOR THE COMPLEXITY OF THE PREGNANCY.
	* NEW AND REVISED STANDARDS FOR WATER MANAGEMENT PROGRAMS FOR HOSPITAL, CRITICAL ACCESS HOSPITAL, AND NURSING CARE CENTERS ACCREDITATION PROGRAMS TO HELP PROTECT IMMUNOCOMPROMISED PATIENTS AND RESIDENTS FROM WATERBORNE PATHOGEN-RELATED ILLNESSES.
	* REVISIONS TO THE ADVANCED DISEASE-SPECIFIC CARE CERTIFICATION REQUIREMENTS FOR CHRONIC OBSTRUCTIVE PULMONARY DISEASE (COPD).
	* REVISIONS TO THE HEALTH CARE STAFFING SERVICES CERTIFICATION PROGRAM REQUIREMENTS ALONG WITH DEVELOPMENT OF OFF-SITE REVIEW PROCESS.
	* REVISIONS TO THE REQUIREMENTS FOR THE ADVANCED CERTIFICATION PROGRAM FOR VENTRICULAR ASSIST DEVICES (VADS) THAT INCORPORATES BEST PRACTICES BASED ON A DECISION MEMO RELEASED IN DECEMBER 2020 BY THE CENTERS FOR MEDICARE & MEDICAID SERVICES.
	* REVISIONS TO THE ENVIRONMENT OF CARE AND LIFE SAFETY CODE CHAPTERS WITHIN ALL ACCREDITATION PROGRAMS TO STRENGTHEN ALIGNMENT WITH NFPA CODE.
	* REVISIONS TO THE NURSING CARE CENTER ACCREDITATION PROGRAM TO REFLECT THE MOST CURRENT CLINICAL PRACTICE GUIDELINES AND BEST PRACTICES FOR INFECTION CONTROL, DEMENTIA CARE, STAFF RECRUITMENT, RETENTION AND WELLNESS, PRESSURE INJURIES, AND MEDICATION SAFETY.
	* REVISIONS TO ALL STROKE CERTIFICATION PROGRAMS REQUIREMENTS TO ALIGN WITH AMERICAN HEART ASSOCIATION GUIDELINES.
	* DEVELOPMENT (IN PROGRESS) OF A RURAL HEALTH CLINIC ACCREDITATION PROGRAM THAT WILL INCLUDE DEEMING RECOGNITION.
	* DEVELOPMENT OF A NEW ADVANCED CERTIFICATION FOR PERINATAL CARE PROGRAM WITH ACOG PARTNERSHIP. REVISIONS TO THE CURRENT CERTIFICATION PROGRAM TO INCLUDE ALL COMPLEXITIES OF PREGNANCY AND DELIVERY.
	* DEVELOPMENT OF NEW REQUIREMENTS TO REDUCE HEALTH CARE DISPARITIES FOR ALL ACCREDITATION PROGRAMS.
	* REVISIONS TO BEHAVIORAL HEALTH CARE ACCREDITATION REQUIREMENTS TO ENHANCE THE QUALITY, SAFETY, AND ETHICAL PRACTICE RELATED TO MEDICATION ASSISTED TREATMENT AND OFFICE BASED OPIOID TREATMENT.
	* REVISIONS TO INFECTION CONTROL (IC) CHAPTER REQUIREMENTS FOR ALL ACCREDITATION PROGRAMS.
	* DEVELOPMENT (IN PROGRESS) OF NEW REQUIREMENTS FOR CERTIFIED COMMUNITY BEHAVIORAL HEALTH CLINICS (CCBHC) FOR THE BEHAVIORAL HEALTH CARE ACCREDITATION PROGRAM.
	* THE JOINT COMMISSION IS WORKING WITH EXPERTS TO EXPLORE THE FOLLOWING SAFETY AND QUALITY ISSUES THAT MAY BE CONSIDERED FOR INCLUSION IN STANDARDS: * EHR SAFETY * CYBERSECURITY * HOSPITAL AT HOME * TELEHEALTH * RESTRAINT/SECLUSION REQUIREMENT REVISIONS FOR THE BEHAVIORAL HEALTH CARE PROGRAM * ALIGNMENT WITH ISO 15189 REQUIREMENTS FOR LABORATORY ACCREDITATION PROGRAM
	(CONTINUATION BELOW)

Return Reference - Identifier	Explanation
FORM 990, PART III, LINE 1 -	(CONTINUATION FROM ABOVE)
ORGANIZÁTION MISSION CONTINUED 6 OF 6	THE SPEAK UP INITIATIVES FOR THE GENERAL PUBLIC
	THE JOINT COMMISSION, TOGETHER WITH THE CENTERS FOR MEDICARE AND MEDICAID SERVICES (CMS), CONTINUE TO DEVELOP MATERIALS FOR THE NATIONAL SPEAK UP PROGRAM TO URGE PATIENTS TO TAKE AN ACTIVE ROLE IN PREVENTING HEALTH CARE ERRORS BY BECOMING INVOLVED AND INFORMED PARTICIPANTS ON THE HEALTH CARE TEAM.
	THE SPEAK UP PROGRAM FEATURES BROCHURES, POSTERS AND BUTTONS ON OVER 25 PATIENT SAFETY TOPICS, SUCH AS FIVE THINGS YOU CAN DO TO PREVENT INFECTION, HELP PREVENT ERRORS IN YOUR CARE, OR AVOID A RETURN TRIP TO THE HOSPITAL. SPEAK UP POSTERS ARE AVAILABLE TO THE GENERAL PUBLIC AT NO COST ON THE JOINT COMMISSION'S WEBSITE.
	THE JOINT COMMISSION ALSO DEVELOPED A SERIES OF ANIMATED SPEAK UP VIDEOS TO ENCOURAGE PATIENTS TO SPEAK UP AND BE ACTIVE PARTICIPANTS IN THEIR HEALTH CARE. PRODUCED BY THE JOINT COMMISSION, THESE ENTERTAINING 60-SECOND VIDEOS ARE INTENDED AS PUBLIC SERVICE ANNOUNCEMENTS AND AIR ON THE JOINT COMMISSION'S YOUTUBE CHANNEL, ON THE JOINT COMMISSION WEBSITE, AND IN OTHER VENUES. THE CAST OF CHARACTERS INTRODUCED IN THE VIDEOS ENCOUNTER EVERYDAY SITUATIONS WHERE THEY HAVE TO READ INSTRUCTIONS, INSPECT LABELS, AND "SPEAK UP" TO ASK THEIR DOCTORS AND CAREGIVERS QUESTIONS. THE VIDEOS POINT OUT THAT YOU SHOULD BE JUST AS COMFORTABLE SPEAKING UP ABOUT YOUR HEALTH CARE WHETHER IN A DOCTOR'S OFFICE OR AT THE HOSPITAL. THE VIDEOS HAVE PROVEN TO BE WIDELY POPULAR WITH AUDIENCES ALL OVER THE WORLD, AND HAVE BEEN DOWNLOADED BY ORGANIZATIONS IN MORE THAN 70 COUNTRIES.
	QUALITY CHECK AND QUALITY REPORTS
	QUALITY CHECK OFFERS A COMPREHENSIVE COMPENDIUM OF QUALITY AND SAFETY-RELATED PERFORMANCE INFORMATION ON THE NEARLY 22,000 JOINT COMMISSION-ACCREDITED HEALTH CARE ORGANIZATIONS AND PROGRAMS THROUGHOUT THE UNITED STATES. THESE QUALITY REPORTS MAKE PUBLICLY AVAILABLE SPECIFIC INFORMATION REGARDING ORGANIZATION ACCREDITATION STATUS, PERFORMANCE IN CARING FOR PATIENTS WITH COMMON CONDITIONS (SUCH AS PNEUMONIA) AND COMPLIANCE WITH NATIONAL PATIENT SAFETY GOAL REQUIREMENTS, AMONG OTHER FEATURES. QUALITY REPORTS UTILIZE A USER-FRIENDLY FORMAT WITH CHECKS, PLUSES AND MINUSES TO HELP THE PUBLIC COMPARE HEALTH CARE ORGANIZATION PERFORMANCE IN KEY AREAS.
	OTHER RESOURCES
	THE JOINT COMMISSION'S DASH (DATA ANALYTICS FOR SAFE HEALTHCARE) IS A COLLECTION OF PROPRIETARY BUSINESS INTELLIGENCE TOOLS DEVELOPED TO SUPPORT ORGANIZATIONS AND EMPOWER THEM TO MAKE MORE INFORMED DECISIONS TO DRIVE QUALITY IMPROVEMENT AND REDUCE HARM. THE JOINT COMMISSION PROVIDES DATA TRANSPARENCY IN A CONVENIENT PLATFORM TO POWER PROCESS AND FOCUS ON RELEVANT NEEDS TO DRIVE EFFICIENCY AND EFFECTIVENESS TO IMPROVE CARE RESULTS. THE DASH BUSINESS INTELLIGENCE OFFERINGS INCLUDE ACCELERATE PI™, ILLUMINATE ANALYTICS™, AND SAFER® DASHBOARD. ACCELERATE PI™ ALLOWS A HEALTH CARE ORGANIZATION TO COMPARE TO NATIONAL, STATE, AND AVERAGES FROM JOINT COMMISSION-ACCREDITED ORGANIZATIONS. ILLUMINATE ANALYTICS™ HELPS DRIVE MEANINGFUL, ACTIONABLE CONCLUSIONS FROM DISPARATE DATA SOURCES THAT ENHANCE THE QUALITY AND SAFETY OF THE CARE PROVIDED. SAFER® DASHBOARD EMPOWERS HEALTH CARE LEADERS AND BUSINESS USERS IN THEIR EFFORTS TO DELIVER SAFE, HIGH-QUALITY CARE AND BETTER PRIORITIZE FUTURE IMPROVEMENT EFFORTS.
	ADDITIONAL RESOURCES DEDICATED TO PHYSICIANS, NURSES, AND CONSUMERS ARE AVAILABLE FREE ON THE JOINT COMMISSION'S WEB SITE. SUCH DEDICATED RESOURCES INCLUDE PATIENT SAFETY TOPICS, PHYSICIAN LEADER MONTHLY NEWSLETTER, CORONAVIRUS (COVID-19) RESOURCES, AND THE LATEST TOPICS AROUND NURSING AND NURSES ROLES IN PATIENT SAFETY.
FORM 990, PART VI, LINE 1A - DELEGATE BROAD AUTHORITY TO A COMMITTEE	THE BOARD OF DIRECTORS MAY, BY RESOLUTION, APPOINT AN EXECUTIVE COMMITTEE. THE EXECUTIVE COMMITTEE SHALL CONSIST OF ONE COMMISSIONS APPOINTED BY EACH MEMBER OF THE CORPORATION TO THE BOARD OF COMMISSIONS AND ONE COMMISSIONER APPOINTED BY THE BOARD OF COMMISSIONERS.
	IT SHALL BE THE DUTY OF THE EXECUTIVE COMMITTEE TO EXERCISE THE POWERS OF THE BOARD WHEN THE BOARD IS NOT IN SESSION, INCLUDING, WITHOUT LIMITATION, TO TAKE SUCH EMERGENCY ACTIONS FOR THE BOARD AS MAY BE REQUIRED BETWEEN MEETINGS OF THE BOARD, AND OTHERWISE EXERCISE THE AUTHORITY OF THE BOARD OF COMMISSIONERS IN THE MANAGEMENT OF THE CORPORATION TO THE EXTENT THAT THE BOARD MAY LAWFULLY PROVIDE BY RESOLUTION; COUNCIL WITH THE PRESIDENT REGARDING CERTAIN MATTERS; AND ACT UPON RECOMMENDATION OF THE CHAIR OF THE BOARD ON THE APPOINTMENTS TO THE STANDING COMMITTEES.
FORM 990, PART VI, LINE 6 - CLASSES OF MEMBERS OR STOCKHOLDERS	THE JOINT COMMISSION HAS FIVE CORPORATE MEMBERS WHO MUST APPROVE CHANGES TO THE ORGANIZATION'S BYLAWS AND ARTICLES OF INCORPORATION. THE MEMBERS ASSIST WITH APPOINTING COMMISSIONERS TO THE BOARD. IN ADDITION, THE MEMBERS MUST APPROVE THE DISSOLUTION OF THE ORGANIZATION.
FORM 990, PART VI, LINE 7A - MEMBERS OR STOCKHOLDERS ELECTING MEMBERS OF GOVERNING BODY	SEE NARRATIVE FOR LINE 6

Return Reference - Identifier	Explanation
FORM 990, PART VI, LINE 7B - DECISIONS REQUIRING APPROVAL BY MEMBERS OR STOCKHOLDERS	SEE NARRATIVE FOR LINE 6
FORM 990, PART VI, LINE 8B - COMMITTEE AUTHORITY TO ACT ON BEHALF OF GOVERNING BODY	SEE NARRATIVE FOR LINE 1A
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	THE JOINT COMMISSION'S MANAGEMENT, INCLUDING THE PRESIDENT, CFO, CONTROLLER, CORPORATE COMPLIANCE & PRIVACY OFFICER, AND GENERAL COUNSEL PERFORMED A DETAILED REVIEW OF THE FORM 990 WITH THE PAID TAX PREPARER. ONCE THIS LEVEL OF REVIEW WAS PERFORMED, A THOROUGH WALK THROUGH OF FORM 990 WAS DONE WITH THE FINANCE COMMITTEE PRIOR TO FILING. A COPY OF THE FORM 990 WAS PROVIDED TO THE ENTIRE BOARD OF COMMISSIONERS PRIOR TO FILING. A FINAL FILED PUBLIC DISCLOSURE COPY OF THE RETURN WILL BE PLACED ON THE ORGANIZATION'S WEBSITE FOR THE PUBLIC ONCE ACCEPTED BY THE IRS.
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	THE POLICY STATES THAT ANY DECISION THAT COULD RESULT IN AN ACTUAL OR PERCEIVED CONFLICT OF INTEREST MUST BE AVOIDED. ALL STAFF AND BOARD MEMBERS REVIEW THE POLICY ON AN ANNUAL BASIS AND COMPLETE A CONFLICT OF INTEREST QUESTIONNAIRE EACH YEAR, WHICH IS DESIGNED TO IDENTIFY INTERESTS THAT COULD GIVE RISE TO POSSIBLE CONFLICTS.
	ALTHOUGH MANY SUCH POTENTIAL CONFLICTS ARE AND WILL BE DEEMED INCONSEQUENTIAL, EVERY INDIVIDUAL OF THE ORGANIZATION HAS AN ONGOING RESPONSIBILITY TO DISCLOSE SITUATIONS THAT INVOLVE PERSONAL, FAMILY, OR BUSINESS RELATIONSHIPS THAT COULD BE PERCEIVED AS A CONFLICT OF INTEREST. THE INTERESTS IDENTIFIED ARE REVIEWED BY THE CORPORATE COMPLIANCE OFFICER, GENERAL COUNSEL, AND GOVERNANCE COMMITTEE AND APPROPRIATELY MANAGED. ALL DISCLOSURES ARE PURSUED UNTIL 100% COMPLETED.
	PRIOR TO ANY BOARD OR COMMITTEE MEETING, A MEMBER IS REQUIRED TO DISCLOSE A CONFLICT OF INTEREST OR POSSIBLE CONFLICT OF INTEREST ON ANY MATTER DURING A MEETING AND THEN NOT VOTE OR USE PERSONAL INFLUENCE ON THE MATTER. THE MINUTES OF THE MEETING REFLECTS THAT A DISCLOSURE WAS MADE AND THE MEMBER ABSTAINED FROM VOTING. AT THE BEGINNING OF EACH BOARD OR COMMITTEE MEETING A REQUEST IS MADE TO DISCLOSE ANY POTENTIAL CONFLICT OF INTEREST.
	THE COMPLIANCE OFFICER MONITORS AND REVIEWS THE CONFLICT OF INTEREST POLICY AS WELL AS THE RESPONSES TO THE QUESTIONNAIRES ON AN ANNUAL BASIS. THE ORGANIZATION ALSO HAS AVAILABLE AN INDEPENDENT HOTLINE NUMBER FOR STAFF TO REPORT ANONYMOUSLY ANY POTENTIAL CONFLICTS DURING THE YEAR.
FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	THE CEO'S COMPENSATION ARRANGEMENT IS SUBJECT TO AN INDEPENDENT BOARD COMMITTEE REVIEW AND APPROVAL REFERRED TO AS THE HUMAN RESOURCES AND EXECUTIVE COMPENSATION COMMITTEE. THE JOINT COMMISSION ENGAGED AN INDEPENDENT COMPENSATION CONSULTANT TO ASSIST IN DETERMINING COMPENSATION OF ITS CEO. IN SETTING THE CEO'S COMPENSATION, THE ORGANIZATION'S HUMAN RESOURCES AND EXECUTIVE COMPENSATION COMMITTEE RELIES ON RECENT COMPENSATION STUDIES THAT PROVIDE COMPENSATION DATA FOR COMPARABLE POSITION IN OTHER ORGANIZATIONS TO SUPPORT ITS DECISION-MAKING PROCESS.
	THE HUMAN RESOURCES AND EXECUTIVE COMPENSATION COMMITTEE ADEQUATELY DOCUMENTS ITS COMPENSATION DETERMINATIONS AND DELIBERATIONS REGARDING COMPENSATION IN ITS COMMITTEE MINUTES ON A TIMELY BASIS. EACH VOTING COMMITTEE MEMBER HAS BEEN DETERMINED TO BE INDEPENDENT IN ACCORDANCE WITH INTERMEDIATE SANCTIONS REGULATIONS AND SIGNS THE BOARD'S CONFLICT OF INTEREST POLICY ANNUALLY TO ENSURE THAT HE OR SHE IS INDEPENDENT. THE BOARD ENGAGES IN AN ACTIVE REVIEW OF THE COMPENSATION RECOMMENDED BY THE COMMITTEE. IN ADDITION, THE BOARD CONDUCTS AN ANNUAL EVALUATION OF THE CEO.
	THE PROCESS FOR DETERMINING THE TOP MANAGEMENT OFFICIALS', DR. MARK CHASSIN, CEO, COMPENSATION IS UNDERTAKEN ANNUALLY.

Return Reference - Identifier	Evalenation	
FORM 990, PART VI, LINE 15B - PROCESS TO ESTABLISH COMPENSATION OF OTHER OFFICERS OR KEY EMPLOYEES	OTHER OFFICERS: THE OTHER OFFICERS' COMPENSATION ARRANGEMENT IS SUBJECT TO AN INDE COMMITTEE REVIEW AND APPROVAL REFERRED TO AS THE HUMAN RESOURCE COMPENSATION COMMITTEE. THE JOINT COMMISSION ENGAGED AN INDEPENDI	S AND EXECUTIVE ENT
	COMPENSATION CONSULTANT TO ASSIST IN DETERMINING COMPENSATION OF OFFICERS. IN SETTING THE OTHER OFFICERS' COMPENSATION, THE ORGANIZA' RESOURCES AND EXECUTIVE COMPENSATION COMMITTEES RELY ON RECENT OF STUDIES THAT PROVIDE COMPENSATION DATA FOR COMPARABLE POSITIONS IN ORGANIZATIONS TO SUPPORT ITS DECISION-MAKING PROCESS. THE HUMAN RE EXECUTIVE COMPENSATION COMMITTEES ADEQUATELY DOCUMENTED ITS CONDETERMINATIONS AND DELIBERATIONS REGARDING COMPENSATION IN ITS CONDITION ON A TIMELY BASIS. EACH VOTING COMMITTEE MEMBER HAS BEEN DETERMINE INDEPENDENT IN ACCORDANCE WITH INTERMEDIATE SANCTIONS REGULATIONS BOARD'S CONFLICT OF INTEREST POLICY ANNUALLY TO ENSURE THAT HE OR SINDEPENDENT. THE BOARD ENGAGES IN AN ACTIVE REVIEW OF THE COMPENSARECOMMENDED BY THE COMMITTEE. IN ADDITION, AN ANNUAL PERFORMANCE THE OFFICERS IS CONDUCTED.	FIONS' HUMAN COMPENSATION NOTHER SOURCES AND MPENSATION MMITTEE MINUTES D TO BE S AND SIGNS THE HE IS KTION
	THE PROCESS FOR DETERMINING THE ORGANIZATIONS' OTHER OFFICERS' COMUNDERTAKEN ANNUALLY FOR: DR. DAVID BAKER - EVP, LYNN DRAGISIC - EVP, BEVP, MICHAEL KABA - CHIEF HR OFFICER, KIN LEE - CIO, ANA PUJOLS MCKEE - EPELLETIER - CCO & EVP, PAIGE RODGERS - CFO, LISA DIEHL VANDECAVEYE - GEAND MARGARET VAN AMRINGE - EVP.	RIAN ENOCHS - VP, MARK
	KEY EMPLOYEES: THE JOINT COMMISSION ENGAGES ITS HUMAN RESOURCES DEPARTMENT TO AS DETERMINING COMPENSATION OF ITS KEY EMPLOYEES. IN SETTING THE KEY EN COMPENSATION, THE HUMAN RESOURCES DEPARTMENT RELIES ON INDEPEND COMPENSATION DATA FOR COMPARABLE POSITIONS IN OTHER ORGANIZATION; INTERNAL JOB EVALUATION SYSTEM TO SUPPORT ITS DECISION MAKING PROCIEMPLOYEES' COMPENSATION IS DETERMINED BY TEH COMPENSATION POLICY, WHICH ARE ESTABLISHED ANNUALLY BY THE HUMAN RESOURCES DEPARTMEN COMPENSATION FOR KEY EMPLOYEES IS ALSO REVIEWED BY THE ORGANIZATION RESOURCES AND EXECUTIVE COMPENSATION COMMITTEE. THE PROCESS FOR DETERMINING THE ORGANIZATION'S KEY EMPLOYEES' COMPUNDERTAKEN ANNUALLY FOR ALL KEY EMPLOYEES.	MPLOYEES' ENT SURVEY AND S AND/OR ON THE ESS. THE KEY AND GUIDELINES, T. INCENTIVE DN'S HUMAN
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AND THE FORM 990 A'PUBLIC UPON REQUEST AND IN ACCORDANCE WITH APPLICABLE LAWS. THE CONFLICT OF INTEREST POLICY, FINANCIAL STATEMENTS, 990-T, AND PUBL COPY OF THE 990 ARE MADE AVAILABLE TO THE PUBLIC ON THE ORGANIZATION	IC DISCLOSURE
FORM 990, PART XI, LINE 9 -	(a) Description	(b) Amount
OTHER CHANGES IN NET	CHANGE IN NET PERIODIC PENSION COSTS OTHER	1,171,524
ASSETS OR FUND BALANCES	CHANGE IN NET PERIODIC PENSION COSTS OTTER CHANGE IN UNRECOGNIZED NET DEFINED BENEFIT PLAN COSTS NOT YET RECOGNIZED IN NET PERIODIC BENEFIT COST	10,263,743

SCHEDULE R (Form 990)

Part I

Related Organizations and Unrelated Partnerships ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

OMB No. 1545-0047

Open to Public Inspection

(f)

Direct controlling

Department of the Treasury Internal Revenue Service

► Attach to Form 990.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

(b)

Primary activity

Name of the organization JOINT COMMISSION ON ACCREDITATION OF HEALTHCARE ORGANIZATIONS

Name, address, and EIN (if applicable) of disregarded entity

Employer identification number 36-2229255

(e)

End-of-year assets

				, , ,				•
<u>(1)</u>								
(2)								
(3)								
(4)								
(5)								
(6)								
Part II Identification of Related Tax-Exempt Organiz one or more related tax-exempt organizations de			he organization	answered "Yes" d	n Form 990, Part	IV, line 34, beca	use it h	ad
(a) Name, address, and EIN of related organization		(b) ry activity	(c) Legal domicile (state or foreign country)	e Exempt Code sectio	Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section s	g) 512(b)(13) rolled tity?
							Yes	No
(1) JOINT COMMISSION RESOURCES, INC. (36-3521721)	HEALTHCA	ARE	IL	501(C)(3	10	JOINT	V	
1515 WEST 22ND STREET, STE 1300W, OAKBROOK, IL 60523						COMMISSION		
(2) JOINT COMMISSION CENTER FOR TRANSFORMING HLTCR (26-3020947)	HEALTHCA	ARE	IL	501(C)(3	12 TYPE	IJOINT	V	
ONE RENAISSANCE BLVD, OAKBROOK TERRACE, IL 60181								
CHE RELIGIOUS MACE BEAD, CARRENCOCK PERMANEL, IE COTO.						COMMISSION		
(3)	-							
	-							
(3)								
(4)	-							

(d)

Total income

Legal domicile (state

or foreign country)

Schedule R (Form 990) 2021

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under	(f) Share of total income	(g) Share of end-of- year assets		h) ortionate tions?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man	i) eral or aging ner?	(k) Percentage ownership
		country)		sections 512-514)			Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section 5 contr ent	(i) 512(b)(13) crolled tity?
								Yes	No
(1) (SEE STATEMENT)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Schedule R (Form 990) 2021

Schedule R (Form 990) 2021

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	Y	/es	No		
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?					
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	а	~			
b	Gift, grant, or capital contribution to related organization(s)	o		~		
С	Gift, grant, or capital contribution from related organization(s)	2		~		
d	Loans or loan guarantees to or for related organization(s)	t		~		
е	Loans or loan guarantees by related organization(s)	9		~		
f	Dividends from related organization(s)	f		~		
g	Sale of assets to related organization(s)	3		~		
h	Purchase of assets from related organization(s)	า 📗		~		
i	Exchange of assets with related organization(s)	i		~		
j	Lease of facilities, equipment, or other assets to related organization(s)	<u>i </u>	~			
k	Lease of facilities, equipment, or other assets from related organization(s)	(
I	Performance of services or membership or fundraising solicitations for related organization(s)		~			
m	Performance of services or membership or fundraising solicitations by related organization(s)	n	~			
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	า 📗	~			
0	Sharing of paid employees with related organization(s)	<u> </u>	~			
р	Reimbursement paid to related organization(s) for expenses)	~			
q	Reimbursement paid by related organization(s) for expenses	7	~			
r	Other transfer of cash or property to related organization(s)	r				
S	Other transfer of cash or property from related organization(s)					
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction the	hres	sholo	ls		
(a) (b) (c) (d)						
Name of related organization Transaction type (a-s) Amount involved Method of determining						
1/						
J	DINT COMMISSION RESOURCES, INC. A 1,298,097 ACTUAL					

(a) Name of related organization	(b) Transaction type (a—s)	(c) Amount involved	(d) Method of determining amount involved
JOINT COMMISSION RESOURCES, INC.	A	1,298,097	ACTUAL
(1)			
JOINT COMMISSION RESOURCES, INC.	L	6,247,647	CONTRACTUAL
(2)			
JOINT COMMISSION CENTER FOR TRANSFORMING HEALTHCARE	L	595,258	CONTRACTUAL
(3)			
JOINT COMMISSION RESOURCES, INC.	Q	4,612,357	ACTUAL
(4)			
JOINT COMMISSION CENTER FOR TRANSFORMING HEALTHCARE	Q	574,050	CONTRACTUAL
(5)			
(SEE STATEMENT)			
(6)			

Schedule R (Form 990) 2021

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	Are all sec 501 organiz	e) partners ction (c)(3) zations?	(f) Share of total income	(g) Share of end-of-year assets	Disprop	h) ortionate tions?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene	aging	(k) Percentage ownership
			sections 512-514)	Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

Part IV	Identification of Related Organizations Taxable as a Corporation or Trust (continue	ed)
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(a) Name, address and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C-corp, S-corp or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Se 512(b contr enti	o)(13) rolled
								Yes	No
	SEE STATEMENT	CHINA	JCR	C CORPORATION	1,268,944	1,144,083	100.00		1

Dort V	Transactions with Related Organizations	(continued)
Part V	Transactions with Related Organizations	(continued)

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount Involved	(d) Method of determining amount involved
(6) JOINT COMMISSION RESOURCES, INC.	J	252,749	ACTUAL
(7) JOINT COMMISSION RESOURCES, INC.	M	77,675	ACTUAL

Part VII	7	Provide additional information for responses to questions on Schedule R
	(see instructions).	

Return Reference - Identifier	Explanation
	PROVIDES INTERNATIONAL STANDARDS AND ACCREDITATION AND CERTIFICATION PROGRAMS FOR HEALTHCARE ORGANIZATIONS THROUGHOUT CHINA.
FILING OBLIGATION	JOINT COMMISSION ON ACCREDITATION OF HEALTHCARE ORGANIZATIONS (TJC) INDIRECTLY OWNS 100% OF THE OWNERSHIP IN JCI ACCREDITATION (BEIJING) CO., LTD THROUGH THEIR CONTROL OF JOINT COMMISSION RESOURCES, INC. (JCR) (EIN: 36-3521721). JCR FILED THE FORM 5471 ON BEHALF OF TJC. THEREFORE, THE FORM 5471 FILING OBLIGATION FOR TJC HAS BEEN SATISFIED PURSUANT TO REGS. §1.6038-2(J).