Influenza Vaccination for Staff and Licensed Independent Practitioners

Hospital Accreditation Program

IC.02.04.01
The hospital offers vaccination against influenza to licensed independent practitioners and staff.

Elements of Performance for IC.02.04.01

1. The hospital establishes an annual influenza vaccination program that is offered to licensed independent practitioners and staff.

2. The hospital educates licensed independent practitioners and staff about, at a minimum, the influenza vaccine; non-vaccine control and prevention measures; and the diagnosis, transmission, and impact of influenza. (See also HR.01.04.01, EP 4)

3. The hospital provides influenza vaccination at sites accessible to licensed independent practitioners and staff.

4. The hospital annually evaluates vaccination rates and the reasons given for declining the influenza vaccination.

5. The hospital includes in its infection control plan the goal of improving influenza vaccination rates. (For more information, refer to Standard IC.01.04.01)

6. The hospital sets incremental influenza vaccination goals, consistent with achieving the 90% rate established in the national influenza initiatives for 2020.


7. The hospital develops a written description of the methodology used to determine influenza vaccination rates. All hospital staff and licensed independent practitioners are to be included in the methodology for determining the influenza vaccination rates. (See also IC.02.04.01, EP 1)

   Note 1: See the Glossary definition of staff to determine those who are to be included in the rate denominator. See the Glossary definition of licensed independent practitioner to determine those who are to be included in the rate denominator.

   Note 2: The Healthcare Infection Control Practices Advisory Committee (HICPAC) and the Advisory Committee on Immunization Practices (ACIP) provides recommendations for the target population or denominator for this rate. See: http://www.guideline.gov/content.aspx?id=8697

8. The hospital evaluates the reasons given by staff and licensed independent practitioners for declining the influenza vaccination at least annually.

9. The hospital improves its vaccination rates according to its established goals and at least annually. (For more information, refer to Standards PI.02.01.01 and PI.03.01.01)
| 26 | **9.** The hospital provides influenza vaccination rate data to key stakeholders including leaders, licensed independent practitioners, nursing staff, and other staff at least annually. |